AGENDA ITEM 5 - C

DES PLAINES PARK DISTRICT
SPECIAL PARK BOARD MEETING MINUTES
JULY 10, 2026

I. CALL TO ORDER/ROLL CALL

President Erin Doerr called the Special Meeting of the Des Plaines Park District Board of Commissioners to order at 10:00 am. Commissioners answering present to the roll call in person were Commissioner James Grady, Commissioner Eli Williams, Commissioner Jana Haas, Commissioner Alan Osinski and President Erin Doerr.

Staff in attendance were Executive Director, Donald Miletic and Director of Administration & HR, Nicole Dale;

Guests in attendance: Joe DeLuce and Margaret Resnick of MGT and Alan Howard of IAPD. All other guests in attendance are included on the sign-in sheet.

II. CHANGES TO THE AGENDA - NONE

III. NEW BUSINESS:

A. **Discussion Item A- Review of Consulting Firms**

Executive Director Don Miletic discussed his retirement June 2027 and stated it has been a fun and wild ride over the past 13 years as Executive Director, and it is time to visit family and travel.

10:00am MGT, formerly known as GovHR, presentation by Joe DeLuce, Senior Consultant and Margaret Resnick, Consultant.
10:55am IAPD presentation by Alan Howard, Director of Finance and Human Resources

The commissioners asked the presenters questions regarding the following: guarantee policy, recommended timelines, recruitment process, brochure samples, prior recruitment experiences, possible relocation costs, sourcing candidates, interview process, proposals and costs, onboarding and overlap time, and contract negotiations.

IV. COMMISSIONER COMMENTS: NONE

V. ADJOURNMENT

President Doerr made a motion to adjourn the Park Board Meeting at 12:00 pm
Seconded by Commissioner Grady
All in Favor, Opposed
Ayes: 5, Nays: 0, Absent:0
Motion Carried: 5-0-0

APPROVED

President

Secretary