Des Plaines Park District
Annual Compensation Package Information
Fiscal Year 5/1/2026 - 4/30/2027

Status	Job Title	Years of Service	Annual Salary	Bonus / Longevity Pay	Phone Stipend	Employer IMRF Contribution 1/1/26-12/31/26	Total Compensation	Vacation Days Awarded Annually	Personal Days Awarded Annually	Sick Days Accrued Annually
Approved	Executive Director	24.72	234,790.40	$ 450.00	$ -	5.13%	$ 235,240.40	25	5	10
Approved	Director of Parks & Planning	1.70	150,009.60	$ 4,075.00	$ 600.00	5.13%	$ 154,684.60	20	5	10
Approved	Director of Business	4.33	151,028.80	$ 75.00	$ 600.00	5.13%	$ 151,703.80	20	5	10
Approved	Director of Facilities & Recreation	24.03	141,731.20	$ 300.00	$ 600.00	5.13%	$ 142,631.20	25	5	10
Approved	Director of Administration & HR	9.01	131,019.20	$ 150.00	$ 600.00	5.13%	$ 131,769.20	20	5	10
Approved	Superintendent of Revenue Facilities	6.89	127,462.40	$ 150.00	$ -	5.13%	$ 127,612.40	20	5	10
Approved	Superintendent of Recreation	2.43	119,516.80	$ 75.00	$ 600.00	5.13%	$ 120,191.80	20	5	10
Approved	Assistant Superintendent of Recreation ALC	29.30	115,991.00	$ 300.00	$ -	5.13%	$ 116,291.00	25	5	10
Approved	IT Manager	2.30	101,296.00	$ 75.00	$ 300.00	5.13%	$ 101,671.00	20	5	10
Approved	Superintendent of Administration	0.76	96,470.40	$ 75.00	$ 600.00	5.13%	$ 97,145.40	15	5	10
Approved	Marketing and Communication Manager	4.10	93,121.60	$ 75.00	$ 300.00	5.13%	$ 93,496.60	20	5	10
Approved	Mechanical Operations & Building Services Supervisc	16.97	89,918.40	$ 250.00	$ 300.00	5.13%	$ 90,468.40	20	5	10
Approved	Assistant Superintendent of Recreation PLCC	11.62	84,344.00	$ 200.00	$ 300.00	5.13%	$ 84,844.00	20	5	10
Approved	Landscape Maintenance Supervisor	2.49	84,406.40	$ 75.00	$ 300.00	5.13%	$ 84,781.40	10	5	10
Approved	Special Project Supervisor	1.97	81,369.60	$ 75.00	$ 300.00	5.13%	$ 81,744.60	10	5	10
Approved	Mechanical Maintenance II	30.57	77,521.60	$ 300.00	$ 90.00	5.13%	$ 77,911.60	25	5	10
Approved	Aquatics Manager	2.16	75,545.60	$ 75.00	$ 300.00	5.13%	$ 75,920.60	10	5	10

MONTHLY EMPLOYER HEALTH PREMIUM CONTRIBUTIONS 4/1/26-3/31/27

HMO	Employee Only	$ 1,303.79	**Dental**	Employee Only	$ 42.16
	Employee + Spouse	$ 2,737.96		Employee + Spouse	$ 50.56
	Employee + Children	$ 2,242.51		Employee + Children	$ 49.34
	Family	$ 3,937.42		Family	$ 61.46
HDHP	Employee Only	$ 947.09	**Vision**	Employee Only	$ 8.96
	Employee + Spouse	$ 1,988.88		Employee + Spouse	$ 8.96
	Employee + Children	$ 1,628.99		Employee + Children	$ 8.96
	Family	$ 2,860.19		Family	$ 8.96
Annual Employer HSA Contributions	Employee	$ 1,400.00	**Opt-Out Benefit**	Employee	$290.00 / month
	Employee + Spouse	$ 2,800.00		Employee + Spouse	$350.00 / month
	Employee + Children	$ 2,800.00		Family	$400.00 / month
	Family	$ 2,800.00			

As of 5/20/2026