DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
FEBRUARY 18, 2025

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Grady to enter into Executive Session on February 18, 2025 at 6:55 pm in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break, the commissioners began executive session at 7:02 pm Commissioners present included Commissioner Haas, Commissioner Grady, Commissioner Doerr, and President Williams. Staff included Annette Curtis, Director of Business and Nicole Dale Supt. of HR & Risk

PERSONNEL
Executive Director Miletic stated that both Nicole Dale and Annette Curtis have been working on salary information and health insurance numbers for the past couple of months. Nicole presented the changes to coverages and was happy for a 9% increase as we have had 29 and 30 percent increases in the past two years. Dale explained we have a few employees and family members with major health issues and hopefully seeing a shift now.

In addition, staff recommended a 4% salary pool which is in line with industry standards.

LEGAL
Executive Director Miletic discussed a timeline with the Park Board on filling the vacancy for Don Rosedale. There was some discussions by the Park Board and we decided on a plan moving forward. Miletic indicated this will take time from staff and Park Board indicated there is no rush needed.

ACTION TO RETURN TO OPEN SESSION
Commissioner Grady to close Executive Session and Return to Open Session at 8:19 pm Commissioner Haas moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 4-0

Eli Williams
President

Secretary

DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
MAY 20, 2025

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Grady to enter into Executive Session on May 20, 2025 at 7:12 pm in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break, the commissioners began executive session at 7:22 pm Commissioners present included Commissioner Haas, Commissioner Williams, Commissioner Doerr, and President Grady.

LEGAL

Executive Director Miletic discussed the potential legal situation with our current TeeUp Project. He brought the Park Board the challenges to continue and the costs that would be impacted. It was discussed in detail and Park Board Advised to work with current vendor and do the best to finish Project with sub-contractors. Executive Director felt the direct relationship with the sub-contractors is our best option but will first follow up with remainder of the contract.

Executive Director and Park Board Members reviewed all the confidential candidates for the opening of Park Board. They provided a list for Executive Director Miletic to follow up with and we are to schedule interviews at the next Park Board Meeting.

ACTION TO RETURN TO OPEN SESSION

Commissioner Williams to close Executive Session and Return to Open Session at 8:48 pm Commissioner Doerr moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 4-0

President

Secretary

DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
JUNE 17, 2025

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Haas to enter into Executive Session on June 17, 2025 at 5:01 pm in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. The commissioners began executive session at 5:01 pm Commissioners present included Commissioner Haas, Commissioner Williams, Commissioner Doerr, and President Grady.

LEGAL
Executive Director Miletic was directed to invite three candidates for interviews for the Park Board of Commissioners. The following three candidates told the Park Board about themselves and the Park Board asked questions. The three candidates were met with Park Board separately, Joshua Ennis, Kathleen Muellner, and Paul Folino. The Park Board thanked all candidates and indicated Executive Director Miletic will let them know next week what is going to happen.

ACTION TO RETURN TO OPEN SESSION
Commissioner Haas to close Executive Session and Return to Open Session at 6:01 pm Commissioner Doerr moved to second the motion with Commissioners voting in favor by acclimation.

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Grady to enter into Executive Session on June 17, 2025 at 7:04 pm in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break, the commissioners began executive session at 7:11 pm Commissioners present included Commissioner Haas, Commissioner Williams, Commissioner Doerr, and President Grady.

LEGAL
The Park Board of Commissioners discussed in detail the candidates and stated at this time there was not a clear choice. Since the summer is busy, they would like to revisit the opening in the Fall. Executive Director Miletic indicated that it is up to them what they wish to do. Also, if they do not wish to appoint, they can wait until the next election.

The Park Board reviewed the semi-annual review of closed session minutes that Executive Director Miletic indicated should be released and destruction of recordings over 18 months that were no longer needed to keep.

PERSONNEL
A review of the Executive Director was completed with positive feedback and a 2% raise was give along with a $16,000 bonus for completing major projects and receiving 99% of the 14.6 million in grant dollars from the state for projects at Arndt Park, Lake Park Shoreline, and Lakeview Center. The bonus will be paid in equal installments in June, September, December, and March.

Executive Director Miletic thanked the Park Board and appreciated the bonus. It has been many years of hard work and it has been very busy.

ACTION TO RETURN TO OPEN SESSION
Commissioner Williams to close Executive Session and Return to Open Session at 8:20 pm Commissioner Haas moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 4-0-1

President

Secretary

DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
AUGUST 19, 2025

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Haas to enter into Executive Session on August 19, 2025 at 7:12 pm in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. The commissioners began executive session at 7:18 pm after a short break Commissioners present included Commissioner Haas, Commissioner Williams, Commissioner Doerr, and President Grady.

LEGAL

President Grady wanted to bring up the vacancy of the Park Board and Executive Director Miletic stated we do not have to do anything, and it is up to the Park Board. The Park Board discussed two additional candidates that Commission Williams and Haas knew that may be good to be on the Park Board. There was a good amount of discussion about the two candidates and President Grady said Director Miletic should reach out to these candidates. The rest of the Park Board also directed me to reach out to them and get some information and report back.

Commissioner Erin brought up what is going on with that legal issue at camp, Executive Director Miletic said that this was minor and did not hear anything. We believe this situation with two campers fighting was more of one parent being upset.

REAL ESTATE

The Executive Director did mention that he is reviewing space at LVC and stating that he did not expect the amount of revenue that Foxtail would make and we need to make sure all fees are fair. We also need to make sure we are making them successful, and we continue to receive revenues for this space. Miletic did reiterate Lake Park now does not need any tax dollars, and we might need to set a max amount of rent based on square feet. This of course is the largest License Agreement we have and does come with a lot of challenges and demands from this agreement, but we have a good agreement. Just a reminder we need to make sure we are not overpricing per square foot.

President Grady did bring up an example of parking lot revenues from Elks Club that they do. We might want to look at something like this for revenue. Miletic did say we have used Mystic Waters lot off season for revenues. However, we should explore this more if possible.

ACTION TO RETURN TO OPEN SESSION

Commissioner Haas to close Executive Session and Return to Open Session at 7:46 pm Commissioner Williams moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 4-0-0

President

Secretary

DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
SEPTEMBER 23, 2025

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Haas to enter into Executive Session on September 23, 2025 at 4:55 pm in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. The commissioners began executive session at 5:00 pm Commissioners present included Commissioner Haas, Commissioner Williams, Commissioner Doerr, and President Grady.

LEGAL
Executive Director Miletic was directed to invite two candidates for interviews for the Park Board of Commissioners. The two candidates met with Park Board separately, Jessica Torres and Alan Osinski. The two candidates told the Park Board about themselves and the Park Board asked questions. The Park Board thanked both candidates and indicated Executive Director Miletic will let them know when they decide to select a candidate to fill the vacancy.

ACTION TO RETURN TO OPEN SESSION
Commissioner Williams to close Executive Session and Return to Open Session at 6:00 pm Commissioner Doerr moved to second the motion with Commissioners voting in favor by acclimation.

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Williams to enter into Executive Session on September 23, 2025 at 7:35 pm in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break, the commissioners began executive session at 7:40 pm Commissioners present included Commissioner Haas, Commissioner Williams, Commissioner Doerr, and President Grady.

LEGAL
The Park Board of Commissioners discussed in detail the candidates and stated that they would like to take a month to decide. Executive Director Miletic indicated that it is up to them what they wish to do. Also, if they do not wish to appoint, they can wait until the next election.

REAL ESTATE
Executive Director Miletic asked the Park Board if they wish to have me pursue CoCo & Blue owners for a potential License Agreement at Lake Park Clubhouse as they have all seen their

operations. After some discussion, the Park Board did like what they have to offer and directed Director Miletic to continue talks.

PERSONNEL
Executive Director Miletic brought up he may take an AI training course, to get a better understanding of what it can do and how it will affect Park Districts. A basic online course if time permits.

ACTION TO RETURN TO OPEN SESSION
Commissioner Williams to close Executive Session and Return to Open Session at 8:28 pm Commissioner Haas moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 4-0

President

Secretary