**DES PLAINES PARK DISTRICT**
**EXECUTIVE SESSION MINUTES**
**FEBRUARY 20, 2024**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Grady and second by Commissioner Doerr to enter into Executive Session on February 20. 2024 7:22pm in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break the commissioners began executive session at 7:28pm Commissioners present included Commissioners Rosedale, Commissioner Williams, Commissioner Grady, Commissioner Doerr, and President Haas. Staff present included Executive Director Miletic, Director of Business Annette Curtis, and Superintendent of HR and Risk Nicole Dale.

**PERSONNEL**
Superintendent of HR and Risk Nicole Dale did present all the items relating the Salary Administration Policy including

1. Salary Pool of 4% with reserves for Executive Director Discretion
2. Health, Dental, Vision, Life Insurance premiums
3. Position & Titles
4. Salary Structure

**Comments:**
Commissioner Haas thanked Nicole Dale on all the information and welcomed her back from her FMLA Leave. Commissioners Williams addressed the Salary Structure and increases between quartiles, Commissioners all addressed the concerns of rising health care costs and hoping we can get better numbers in the future. They understand we have some high ongoing claims. Executive Director Miletic explained how important the waiving of insurance benefit helps save the park district over $286,000 this year. Over the past 15 years has saved millions of dollars. He did hope that as some dependents or high risk staff come off our plans, we may see a decrease in premiums.

**REAL ESTATE**
Executive Director Miletic informed the Park Board of a property adjencent to a Park that was up for sale. The Park Board had some discussion and wanted to have the Executive Director find out more information about flood plan and flood way issues. He said we do have a lot going on right now and will look into it and get back to the Park Board.

**ACTION TO RETURN TO OPEN SESSION**
Commissioner Grady to close Executive Session and Return to Open Session at 8:32 p.m. Commissioner Doerr moved to second the motion with Commissioners voting in favor by acclimation.
APPROVED 5-0

President B Haas

Secretary

**DES PLAINES PARK DISTRICT**
**EXECUTIVE SESSION MINUTES**
**JUNE 18, 2024**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Haas and second by Commissioner Grady to enter into Executive Session on June 18, 2024 7:25p.m.in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break, the commissioners began executive session at 7:30 pm Commissioners present included Commissioner Haas, Commissioner Grady, Commissioner Doerr, and President Williams.

**REVIEW OF CLOSED SESSION MINUTES**
Executive Director Miletic reviewed the Closed Session (Executive Session) Minutes and at this time feel, there are two executive session minutes to release. The other minutes can remain as confidential and executive session minutes.

**December 12, 2023 Review of Closed Session Minutes/Legal/Personnel**
**February 20, 2024 Personnel/Real Estate**

**The following closed session minutes are recommended to remain confidential:**

| | |
|---|---|
| October 19, 2010 | Personnel |
| April 16, 2013 | Personnel/Review of Closed Session Minutes **(Partial Release)** |
| December 16, 2014 | Personnel/ License Agreements /Land Acquisition |
| January 20, 2015 | Personnel/ License Agreements /Land Acquisition |
| October 20, 2015 | Personnel/ License Agreements /Land Acquisition |
| September 22, 2015 | Personnel/ License Agreements /Land Acquisition |
| December 15, 2015 | Personnel |
| January 19, 2016 | Personnel |
| May 17, 2016 | Personnel/Land Acquisition |
| February 18, 2020 | Personnel/Land |

**Discussion:**
There was no discussion in regards to the minutes being released.

**PERSONNEL**
The Park Board met to give Executive Director his evaluation for fiscal year May 1, 2023 to April 30, 2024. The compiled review was given to President Eli Williams from Attorney Andrew Paine. The Park Board had the Executive Director leave for 10 minutes to gather their thoughts.

Executive Director returned and the Park was pleased with performance. An increase of 6.3% was given to make a salary of $218,000

**Discussion:**
Commissioners Haas thanked executive director for stepping in for the Arndt Park Project, Commissioner Doerr indicated that Executive Director needs to be more involved in HR and not only count on staff to make calls. Commissioner Grady and President Williams said nice job you deserve the raise with all that has been done. Executive Director Miletic thanked the Park Board.

**ACTION TO RETURN TO OPEN SESSION**
Commissioner Doerr to close Executive Session and Return to Open Session at 8:11p.m. Commissioner Grady moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 4-0-1

Eli Williams
President

Secretary

**DES PLAINES PARK DISTRICT**
**EXECUTIVE SESSION MINUTES**
**DECEMBER 10, 2024**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Grady to enter into Executive Session on December 10, 7:18 pm in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break, the commissioners began executive session at 7:22 pm Commissioners present included Commissioner Haas, Commissioner Grady, Commissioner Doerr, and President Williams.

## REVIEW OF CLOSED SESSION MINUTES

Executive Director Miletic reviewed the Closed Session (Executive Session) Minutes and at this time it was determined that two of the three executive session minutes presented are to be release. The other minutes can remain as confidential and executive session minutes.

| | |
|---|---|
| February 18, 2020 | Personnel/Land |
| June 18, 2024 | Review of Executive Session Minutes/Personnel |

**The following closed session minutes are recommended to remain confidential:**

| | |
|---|---|
| October 19, 2010 | Personnel |
| April 16, 2013 | Personnel/Review of Closed Session Minutes **(Partial Release)** |
| December 16, 2014 | Personnel/ License Agreements /Land Acquisition |
| January 20, 2015 | Personnel/ License Agreements /Land Acquisition |
| September 22, 2015 | Personnel/ License Agreements /Land Acquisition |
| October 20, 2015 | Personnel/ License Agreements /Land Acquisition |
| December 15, 2015 | Personnel |
| January 19, 2016 | Personnel |
| May 17, 2016 | Personnel/Land Acquisition |
| November 19, 2024 | Land Acquisition |

## LAND ACQUISITION:

Executive Director informed that the staff had some concerns about the 350 Howard Property and that at this time the property needs too much improvement for the price. Miletic said he would let the broker know that at this time we are not interested.

**Discussion:**

There was discussions to remove the November 2024 meeting minutes as it concerned potential discussion for property purchase. Miletic brought the Park Board up to speed on some of the needs

and it was best to hold off as recommended by the Executive Director. If something changes, they would like to be informed. The Park Board recommended to keep confidential at this time.

**LEGAL:**
Executive Director Miletic indicated that he is schedule to meet with Commissioner Rosedale about his service and resignation from the Park Board.

**Discussion:**
The Park Board asked them to keep them informed on Commissioner Rosedale's decision.

**ACTION TO RETURN TO OPEN SESSION**
Commissioner Doerr to close Executive Session and Return to Open Session at 7:53 pm Commissioner Haas moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 5-0

Eli Williams
President

Secretary

**DES PLAINES PARK DISTRICT**
**EXECUTIVE SESSION MINUTES**
**TUESDAY FEBRUARY 18, 2020**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Grady and second by Commissioner Yates to enter into Executive Session on December 18, 2020 at 8:13 p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. There was a break from regular session and reconvened into executive session at 8:20 p.m. Commissioners present included President Haas, Commissioner Rosedale, Grady, Yates, and Executive Director Miletic, Superintendent of Business Barbara Barrera, HR & Risk Manager Nicole McNulty.

**PERSONNEL**
**Superintendent** of Business Barrera and HR Manager McNulty went into detail about the recommended increases in salary pool of 3.25%, along with health insurance changes and position and titles. There was dialogue back and forth about the different plans and the savings by switching health insurance coverages from BCBS to United Health Care. The Park Board asked numerous questions about the items and staff answered their questions. Barrera and McNulty left executive session at 9:15pm.

**LAND**
The Park Board discussed a resident interested in acquiring a small parcel of land by his home located at 605 Greenview. The land is a parcel that is not of value to the Park District but this individuals request did not address the entire parcel and the Park Board decided not to proceed, unless the entire issue was addressed. Direction was to talk to the landowner.

Executive Director discussed the Golf Park partnership with the City and Forest preserve. The Forest Preserve is looking at an exchange of land from the City for a parcel near Golf & East River Road.

Executive Director Discussed the sale of 630 Greenview after staff moves out of the home. This would most likely take place late summer of 2020. An approval will be needed as part of Surplus Ordinance sometime in the future.

Executive Director Miletic discussed a purchase of property adjacent to Winnebago Park and opening this park to Algonquin Street. He asked to pursue the purchase of this house and park board did approve some $280,000 in a previous Executive Session to try to purchase this property. Miletic said he would like to use funds from the sale of 630 Greenview. He mentioned eminent domain could be an option. One Commissioner said this would not be something he would approve.

**ACTION TO RETURN TO OPEN SESSION**
Commissioner Grady to close Executive Session and Return to Open Session at 9:42 p.m. Commissioner Rosedale moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 5-0

President

Secretary