

Des Plaines Park District
Annual Compensation Package Information
Fiscal Year 5/1/2025 - 4/30/2026

Job Title	Years of Service	Annual Salary	Bonus / Longevity Pay	Phone Stipend	Car Allowance	Employer Paid Health Benefits	Total Compensation	Vacation Days Awarded Annually	Personal Days Awarded Annually	Sick Days Accrued Annually
Executive Director	24.22	222,372.80	\$ 16,300.00	\$ -	\$ 7,800.00	\$ 9,800.00	\$ 256,272.80	25	5	10
Director of Business	3.82	145,204.80	\$ 75.00	\$ 600.00	\$ -	\$ 25,536.72	\$ 171,416.52	20	5	10
Superintendent of HR & Risk	8.51	116,355.20	\$ 150.00	\$ 600.00	\$ -	\$ 35,609.84	\$ 152,715.04	20	5	10
Director of Parks & Planning	1.20	141,211.20	\$ 75.00	\$ 600.00	\$ 3,000.00	\$ 4,800.00	\$ 149,686.20	20	5	10
Superintendent of Revenue Facilities	6.39	119,246.40	\$ 150.00	\$ -	\$ 3,000.00	\$ 21,658.40	\$ 144,054.80	20	5	10
Director of Facilities & Recreation	23.53	133,244.80	\$ 300.00	\$ 600.00	\$ 3,000.00	\$ 4,800.00	\$ 141,944.80	25	5	10
Assistant Superintendent of Recreation ALC	28.80	114,296.00	\$ 300.00	\$ -	\$ -	\$ 14,973.92	\$ 129,569.92	25	5	10
Cultural Arts Manager	24.41	84,448.00	\$ 300.00	\$ -	\$ -	\$ 35,409.84	\$ 120,157.84	25	5	10
Superintendent of Recreation	1.93	111,612.80	\$ 75.00	\$ 600.00	\$ -	\$ 4,200.00	\$ 116,487.80	15	5	10
Special Project Supervisor	1.47	79,768.00	\$ 75.00	\$ 300.00	\$ -	\$ 35,409.84	\$ 115,552.84	10	5	10
IT Manager	1.80	97,385.60	\$ 75.00	\$ 300.00	\$ -	\$ 12,331.84	\$ 110,092.44	15	5	10
Building Services Supervisor	14.32	81,556.80	\$ 200.00	\$ -	\$ -	\$ 25,536.72	\$ 107,293.52	20	5	10
Aquatic Supervisor	1.66	61,401.60	\$ 75.00	\$ 300.00	\$ -	\$ 44,816.96	\$ 106,593.56	10	5	10
Senior Accountant	13.78	69,014.40	\$ 200.00	\$ -	\$ -	\$ 35,409.84	\$ 104,624.24	20	5	10
Mechanic II	6.26	68,411.20	\$ 150.00	\$ 90.00	\$ -	\$ 35,409.84	\$ 104,061.04	15	5	10
Facility Maintenance II - Buildings	6.74	68,120.00	\$ 150.00	\$ 90.00	\$ -	\$ 35,409.84	\$ 103,769.84	15	5	10
Superintendent of Administration	0.26	91,000.00	\$ 75.00	\$ 600.00	\$ -	\$ 4,800.00	\$ 96,475.00	15	5	10
Marketing and Communication Manager	3.60	89,315.20	\$ 75.00	\$ 300.00	\$ -	\$ 4,800.00	\$ 94,490.20	20	5	10
Landscape Maintenance Supervisor	1.99	81,140.80	\$ 75.00	\$ 300.00	\$ -	\$ 12,331.84	\$ 93,847.64	10	5	10
Recreation Supervisor - Camps	2.58	62,712.00	\$ 75.00	\$ 300.00	\$ -	\$ 25,536.72	\$ 88,623.72	10	5	10
Aquatics Manager	2.62	75,545.60	\$ 75.00	\$ 300.00	\$ -	\$ 12,331.84	\$ 88,252.44	10	5	10
Mechanical Maintenance II	30.07	75,504.00	\$ 300.00	\$ 90.00	\$ -	\$ 12,331.84	\$ 88,225.84	25	5	10
Mechanical Operations Supervisor	16.47	81,910.40	\$ 250.00	\$ 300.00	\$ -	\$ 4,800.00	\$ 87,260.40	20	5	10
Assistant Superintendent of Recreation PLCC	11.12	80,704.00	\$ 200.00	\$ 300.00	\$ -	\$ 4,800.00	\$ 86,004.00	20	5	10
Revenue Facilities Manager	5.98	69,992.00	\$ 150.00	\$ 300.00	\$ -	\$ 14,973.92	\$ 85,415.92	15	5	10
Special Projects II	1.08	56,513.60	\$ 75.00	\$ 90.00	\$ -	\$ 25,610.96	\$ 82,289.56	10	5	10
Accounts Payable Associate	25.13	66,289.60	\$ 300.00	\$ -	\$ -	\$ 12,331.84	\$ 78,921.44	25	5	10