

AGENDA ITEM II – B

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY JANUARY 17, 2006**

The Des Plaines Park District Board of Commissioners convened into Executive Session on Tuesday January 17, 2006 at 8:50 p.m. in accordance with the Park District Code 70 ILCS 1205 Paragraph 120 Section 2 © 5 of the Open Meetings Act. Commissioners present included: President Brookman, Haas, Yates, Rosedale and Grady. Also present was Executive Director Hecker, Superintendent of Parks Cathey and Superintendent of Finance Miletic.

GOOD SHEPHERD LUTHERAN CHURCH LAND ACQUISITION

Executive Director Hecker summarized the January 9, 2006 meeting held with officials from the Good Shepherd Lutheran Church along with President Brookman and Attorney MacDonald. Hecker also indicated that subsequent to the Des Plaines Park District offering \$1,500,000 for the 2.92 acre tract, Church officials counter offered \$1,700,000.

After lengthy discussion the Board agreed by consensus that the Executive Director should indicate to church officials that we are willing to pay \$1,525,000 for the property if the additional property adjacent to the church building and directly south of the parking lot is included. This additional property is approximately 60 feet in width (E-W) and 180 feet in length (N-S).

The Executive Session ended at 9:55 p.m.

APPROVED *2-21-06 4-0-1 ABSENT*

James R. Brookman

President

John P. Hecker

Secretary

AGENDA ITEM II – B

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY MARCH 22, 2006**

The Des Plaines Park District Board of Commissioners convened into Executive Session on Tuesday March 22, 2006 at 7:00 p.m. in accordance with the Park District Code 70 ILCS 1205 Paragraph 120 Section 2 © 1 and 5 of the Open Meetings Act. Commissioners present included: President Brookman, Haas, Yates, Rosedale and Grady. Also present was Executive Director Hecker, Attorney MacDonald, Superintendent of Recreation Mountcastle, Superintendent of Parks Cathey and Superintendent of Finance Miletic.

GOOD SHEPHERD LUTHERAN CHURCH LAND ACQUISITION

Executive Director Hecker updated the Board on the progress that has been made in regard to hiring IAPD to assist with the grant application and the hiring of the Joe Brusseau Design Group to assist with the design concept for the property to be submitted with the grant application to IDNR. Greg MacDonald updated the Board on the progress in formulating a contract with the church.

EMPLOYEE SALARY ADMINISTRATION

Executive Director Hecker reviewed the staff report submitted including a request for \$80,804.43 of additional funds for 2006/2007 for cost of living/merit increases for full-time employees, \$3,334.13 in Quartile Adjustments for 6 employees and 2006/2007 Salary Range Adjustments (CPI) and position Title and Grade Changes. The consensus of the Board was to take action on these items in open session, following the Executive Session.

The Executive Session reconvened to Regular Session at 8:00 P.M.

APPROVED

5-0-4-18-06

James G. Brookman
President

John P. Hecker
Secretary

AGENDA ITEM II – B

DES PLAINES PARK DISTRICT EXECUTIVE SESSION MINUTES TUESDAY APRIL 18, 2006

The Des Plaines Park District Board of Commissioners convened into Executive Session on Tuesday April 18, 2006 at 8:41 p.m. in accordance with the Park District Code 70 ILCS 1205 Paragraph 120 Section 2 © 5 of the Open Meetings Act. Commissioners present included: President Brookman, Haas, Yates, Rosedale and Grady. Also present was Executive Director Hecker, Attorney MacDonald, Superintendent of Recreation Mountcastle, Superintendent of Parks Cathey and Superintendent of Finance Miletic, Good Shepherd Lutheran Church representatives President Lee Henson, Financial Secretary Ron Bach and Vice President Earl Flurkey.

GOOD SHEPHERD LUTHERAN CHURCH LAND ACQUISITION

Executive Director Hecker reported that progress is moving well on making final changes to the land acquisition purchase agreement with Good Shepherd Lutheran Church. Church representatives were asked to come to the April 18, 2006 Park Board Meeting to provide the Board with specific information in regard to the need to develop some type of monthly payment plan for the property that will assist the Church in meeting their operational expenses until after which time the outcome of the grant submittal is known.

Hecker reviewed the current status of the grant submittal to IDNR and what has been negotiated with Good Shepherd Lutheran Church. Hecker also updated the group on what has been communicated to the Park District by IDNR in terms of what can be done and what can not be done regarding ongoing grant eligibility. Executive Director Hecker indicated that the Church officials have been invited in closed session to directly inform the Board of their financial monthly requirements and request some type of assistance from the Des Plaines Park District with all monies to be credited toward the purchase price.

Church President Lee Henson provided a summary to the Board in regard to what has led to their need to sell the 2.92 acres and what their current financial position is. President Henson indicated that by May 31, 2006 the Church will be out of funds and all of the church property will be seized by their parent district organization, the Missouri Synod and the future disposition of the property unknown. If the Good Shepherd Lutheran Church remains financially solvent, the parent district organization has no authority to seize the property.

The church is requesting \$4,000 per month from the Park District as a "lease purchase" for approximately 12 months, with the balance of the \$1,500,000 to be paid at closing if the grant is successful.

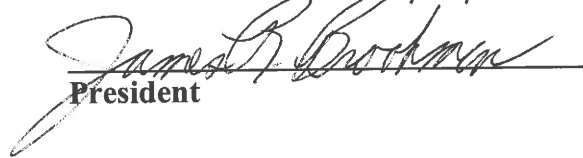
Hecker indicated that official authorization is still pending from IDNR in regard to whether or not a waiver of retroactivity will be provided permitting grant eligibility for any funds paid in advance of grant award notification. This notification should be available by April 21, 2006.

Church officials reviewed the proposed development plan for the property and then left the meeting at 9:35 p.m.

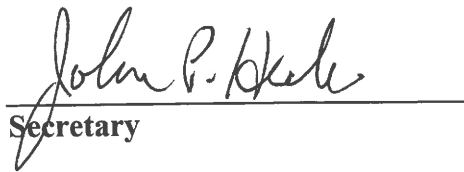
After a brief review of the discussions with church officials, Executive Hecker indicated that as soon as a response is received from IDNR, the Board would be notified via email as to the status of what language can be included in the purchase contract. The meeting convened from Executive Session at 9:50 p.m.

APPROVED

5-0 5/16/06



President



Secretary

AGENDA ITEM II – B

DES PLAINES PARK DISTRICT EXECUTIVE SESSION MINUTES TUESDAY MAY 16, 2006

The Des Plaines Park District Board of Commissioners convened into Executive Session on Tuesday May 16, 2006 at 8:00 p.m. in accordance with the Park District Code 70 ILCS 1205 Paragraph 120 Section 2 © 1, 5 and 21 of the Open Meetings Act. Commissioners present included: President Haas, Brookman, Yates, Rosedale and Grady. Also present was Executive Director Hecker, Attorney MacDonald, Superintendent of Recreation Mountcastle, Superintendent of Parks Cathey and Superintendent of Finance Miletic, Good Shepherd Lutheran Church representatives President Lee Henson, Financial Secretary Ron Bach and Vice President Earl Flurkey were asked to join the meeting at 8:35 p.m.

GOOD SHEPHERD LUTHERAN CHURCH LAND ACQUISITION

Executive Director Hecker reported that the church has some significant concerns relative to the language drafted in the land acquisition purchase agreement. Church representatives were asked to come to the May 16, 2006 Park Board Meeting to describe to the Board directly what some of their concerns are relative to the Purchase Agreement. Attorney MacDonald described to the Board what assurances and protections the Park District has in regard to the monthly payments we will be making until the closing date.

EXECUTIVE DIRECTOR REVIEW

This item will be tabled until the June 20, 2006 Regular Meeting after Attorney MacDonald has received all five of the Commissioner Evaluations of the Executive Director.

REVIEW OF EXECUTIVE SESSION MINUTES

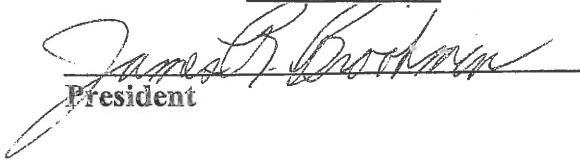
The Board reviewed the minutes of the closed session minutes that have been withheld from release.

At 8:35 p.m. Good Shepherd Church Representatives were asked to join the Board in closed session to hear their concerns in regard to what the Des Plaines Park District is requesting be included in the land purchase agreement language.

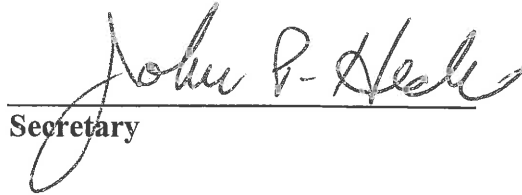
The Executive Session ended at 9:18 p.m.

APPROVED

5-0



President



Secretary

AGENDA ITEM II – B

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY JUNE 20, 2006**

The Des Plaines Park District Board of Commissioners convened into Executive Session on Tuesday June 20, 2006 at 9:05 p.m. in accordance with the Park District Code 70 ILCS 1205 Paragraph 120 Section 2 © 1 of the Open Meetings Act. Commissioners present included: President Haas, Brookman, Yates, Rosedale and Grady. Also present was Executive Director Hecker and Attorney MacDonald.

EXECUTIVE DIRECTOR PERFORMANCE REVIEW

The Board of Commissioners received the compiled results of the Executive Director Performance Evaluation from Attorney MacDonald. Each Commissioner had previously completed an individual performance evaluation of the Executive Director and submitted it to the attorney for compilation.

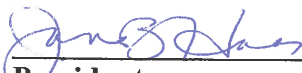
The compiled results were shared with the Executive Director. The Executive Director was excused from the meeting to facilitate a frank discussion by the Board relative to an adjustment to his compensation for Fiscal Year 2006/2007.

The Executive Director was brought back into the meeting and was informed that his annual compensation would be increased to \$116,000.

The Executive Director thanked the Board for their continued support of his efforts in directing the Park District.

The Executive Session ended at 9:50 p.m.

APPROVED 4-0-1 ABSENT



President

Secretary

AGENDA ITEM II – B

DES PLAINES PARK DISTRICT EXECUTIVE SESSION MINUTES TUESDAY AUGUST 15, 2006

The Des Plaines Park District Board of Commissioners convened into Executive Session on Tuesday August 15, 2006 at 9:15 p.m. in accordance with the Park District Code 70 ILCS 1205 Paragraph 120 Section 2 © 1 and 11 of the Open Meetings Act. Commissioners present included: President Haas, Brookman, Yates, Rosedale and Grady. Also present was Executive Director Hecker, Attorney MacDonald, Superintendent of Recreation Mountcastle, Superintendent of Parks Cathey and Superintendent of Finance Miletic.

UPDATE ON 5 CORNER'S TIF LEGAL CONSORTIUM

Executive Director Hecker reported that although the JRB has not met since June 19, 2006, the finance personnel from each school district and Don Miletic have met on numerous occasions to review the financial impact of the proposed TIF on our respective organizations. Of paramount importance is for the three entities to determine an agreed to dollar amount needed over the life of the TIF to make the District's "whole". Also being considered is a carving out of some properties within the TIF that are deemed to have had significant growth in recent years, thus not qualifying under the statutory requirements and the elimination of the "portability" feature of the TIF connecting with the TIF to the south and a sharing of Sales Tax or surplus funds from the TIF.

REVISIONS TO EMPLOYEE HANDBOOK


Staff is recommending increasing the benefits for part-time personnel. Staff is suggesting giving an 8 hour personal day per year to all non-full time IMRF Eligible Employees to be accessible after 3 months of consecutive employment.

Staff is also recommending paying time and one half to any part-time employee who works on a Des Plaines Park District recognized holiday

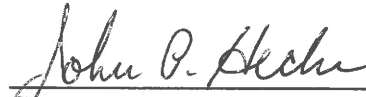
SECURITY PATROL INCIDENT

The Board heard a report from Superintendent of Parks Paul Cathey on the incident that took place in the Mystic Waters Aquatic Center Parking Lot on August 13 involving an attempted theft of a an automobile part, assault of our Park Patrol Officer and our officer pulling his weapon on the person committing the theft. It was the consensus of the Board that the matter needs to be thoroughly investigated. It was also the consensus of the Board that the Park District should fully investigate developing an agreement with the City of Des Plaines to handle the security responsibilities on a contractual basis.

The Executive Session ended at 11:05 p.m.

APPROVED 9-28-06


President



Secretary

AGENDA ITEM II – B

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY NOVEMBER 21, 2006**

The Des Plaines Park District Board of Commissioners convened into Executive Session on Tuesday November 21, 2006 at 9:58 p.m. in accordance with the Park District Code 70 ILCS 1205 Paragraph 120 Section 2 © 21 of the Open Meetings Act. Commissioners present included: President Haas and Commissioners Brookman, Yates, Rosedale and Grady. Also present was Executive Director Hecker and Attorney Greg MacDonald.

REVIEW OF CLOSED SESSION MINUTES

Executive Director Hecker reviewed the staff report submitted with the Closed Session materials. During the last six months, the District met in closed session on four dates to discuss issues protected under the exempted list in the Open Meetings Act. The Board received copies of these minutes for a second time with the November 2006 Board Packet.

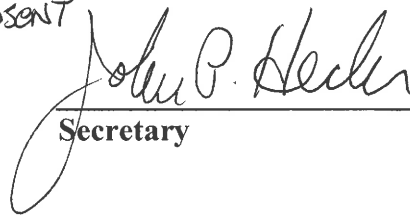
The Executive Director recommended that the Board of Commissioners not release any minutes from closed meetings during the period September 17, 1996 thru September 28, 2006 due to the confidential nature of each subject matter. By consensus the Board agreed.

The Executive Session ended at 10:10 p.m.

APPROVED 12-19-06 4-0-1 Absent



President



Secretary

AGENDA ITEM 5 - B

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY DECEMBER 19, 2006**

The Des Plaines Park District Board of Commissioners convened into Executive Session on Tuesday December 19, 2006 at 9:56 p.m. in accordance with the Park District Code 70 ILCS 1205 Paragraph 120 Section 2 © 1 of the Open Meetings Act. Commissioners present included: President Haas and Commissioners Brookman, Yates, and Grady. Commissioner Rosedale was absent. Also present was Executive Director Hecker and Attorney Greg MacDonald.

CONSIDER ADDITIONAL EMPLOYEE COMPENSATION

Executive Director Hecker reviewed the staff report submitted with the Closed Session materials. During the last twelve months, the District has made excellent progress on many projects and strategic initiatives identified in the strategic plan including, the improvements made to the Golf Center, the successful IDNR Acquisition Grant for the Good Shepherd Property, improvements to Prairie Lakes Community Center, growth of the Footlighter's and Pre-School programs, additional funding for the Teen Center to name a few. The staff report recommended that Department Heads be awarded an additional one week's pay to recognize their fine efforts. This would cost the District an additional \$5298.00. Previous to the Closed Session, the Board President called each Commissioner to inform them of the request made by the Executive Director, and it was agreed that the issue would be discussed in closed session at the December 19, 2006 Meeting.

The Board reached consensus to approve the following additional compensation to the following employees:

Don Miletic: \$1864.00

Paul Cathey: \$1813.00

Gayle Mountcastle: \$1621.00

The Executive Session ended at 10:25 p.m.

APPROVED _____



President



Secretary