

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
MONDAY, JANUARY 7, 2002**

The board members convened into executive session under Sections 2(c)(5) and (11) of the Open Meetings Act for the purpose of discussing the purchase of property and potential litigation at 5:05 p.m. Commissioners present were: Brookman, Grady, Rosedale and Yates. Absent: Commissioner Davis. Also in attendance were: D. Markworth, C. Capek, D. Miletic and Attorney G. MacDonald.

The Director and the board members discussed the purchase of the property adjacent to Rand Park. The board members reiterated their desire to purchase this property. Director Markworth reviewed the fact that the City Council is planning action on approval of the Conditional Use of this property later that evening at their meeting. He reviewed the Mayor's recent apparent efforts to get the Forest Preserve District to purchase this land and that the Forest Preserve District has indicated that they would first need to obtain the 8.5 acres connecting to their property.

Supt of Finance Miletic reviewed his memorandum outlining the various methods available to the District to purchase this property with or without the availability of a grant. The District has the money available in the Debt Svc. Accumulation Fund; Recreation Fund and Mystic Waters Fund. In addition, we could use a Debt Certificate instrument to pay for part of this if we chose to.

Commissioner Grady stated that we need to decide what we want to do. He feels it is imperative that we acquire at least the strip of property along our property line. He also said that it is not fair to the developer to string him along not knowing what we are going to do.

Commissioner Rosedale reviewed the options available to the District. We could either 1) purchase all of the property, 2) purchase only the half of the property along our property line, 3) condemn all of the property, 4) condemn only half of the property, or 5) walk away from the deal.

Director Markworth reviewed the downside of only purchasing the strip along our property line. This would not prevent development on the front 2 acres east of Acres Lane, but would prevent installation of the retention pond. This could put the Park District in a negative position with respect to the neighbors and not helping with flood mitigation.

Attorney MacDonald reviewed the steps necessary to go to condemnation and the approximate costs associated with doing so. We would 1) first need to pass a resolution which states that there is a need or necessity to acquire this property for the public good; 2) obtain an appraisal; 3) attempt to negotiate and make a pre-condemnation offer and then 4) file the official condemnation law suit.

The Board was resolute in their desire to acquire this property. The consensus of the Board was that CorLands should negotiate on our behalf because they will be purchasing the property and they are a third party to any action on our part and are not directly involved.

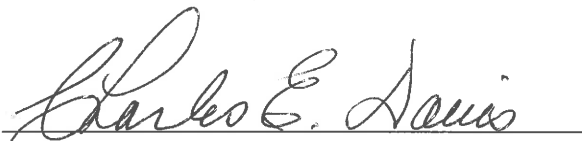
Director Markworth suggested that if we are willing to condemn this property, that we allow CorLands to attempt to negotiate a fair price first, prior to approving the resolution. If we see that the developer is unresponsive or pushing to build an alternate type of structure, we could always have a special meeting to approve the required resolution and then file a suit to prevent the development.

Director Markworth stated that he had spoken with President Davis, who is ill, earlier that afternoon by phone and that he stated he would support whatever action the Board chose, including condemnation if we had to.

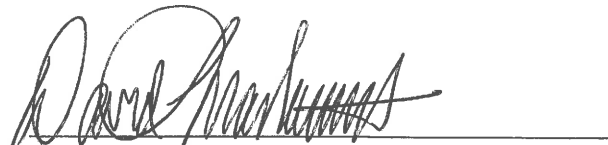
The consensus of the board members was that we should attempt to purchase the whole parcel from the developer, now owner, not just a portion of it. If that is not successful, the District is willing to condemn the parcel.

The meeting adjourned from executive session at 6:20 p.m.

APPROVED: 1/15/02



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
TUESDAY, JANUARY 15, 2002**

The board members convened into executive session under Sections 2(c)(5), (11) and (1) of the Open Meetings Act for the purpose of discussing the purchase of property by the District; potential litigation and personnel at 9:07 p.m. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates. Absent: None. Also in attendance were: D. Markworth, C. Capek, P. Cathey, D. Miletic and Attorney G. MacDonald.

The Director and the board members discussed the purchase of the property adjacent to Rand Park. Director Markworth stated that Jeff Greenspan from CorLands was to meet at 4:00 p.m. that afternoon with the developer to discuss the sale of the property. He had not heard back from Jeff prior to our meeting. Additionally, a reporter called him this afternoon and said that she heard that the developer had applied for a building permit. Attorney MacDonald reviewed with the board members the steps needed to follow prior to filing condemnation papers. He has had discussions with several attorneys and is waiting to hear from several more before being able to make a recommendation on which attorney the District should retain. It is important that the District follow all the proper steps in the process, especially if this legal action would be contested.

Following discussion, the consensus of the board members was to give the Director and Board Attorney the authority to engage legal counsel to represent the Park District as quickly as possible, should this become necessary.

Director Markworth reviewed with the board members the discussion he had with City Manager Scott Miller reference a request from Sysco Foods for financial assistance to allow them to build a large addition to their facility in Des Plaines. He is asking the larger taxing bodies to consider a partial tax abatement for several years for Sysco in exchange for this addition and a promise to stay in the community for an extended period of time. Additional information will be forthcoming and a meeting will be set up with all the taxing districts.


The department heads left the meeting.

Director Markworth reviewed with the board members his recommendation to approve the IMRF Early Retirement Incentive program after our liability is paid off in February of 2002. The main reason for this recommendation at this time is to allow employee John Sundquist, who has a physical disability, to take advantage of the ERI and buy an additional 5 years of service and age in order to allow him to retire with a pension even though at this time he is not 55 years of age. The Director reviewed the cost - benefit analysis sheet showing that it is to the District's advantage financially to approve this cost and amortize this ERI payment to IMRF over a 6 year period of time. In addition, it was the consensus of the board members that the District ask John to retire prior to July 1, 2002, and that the District pay a portion of his employee cost if he leaves within that period of time. The board members also agreed that in lieu of Director Markworth taking advantage of the ERI within the 12 month window, that they would make a retirement payment to him over the last 12 months of his employment which would bring his average rate of earnings over the last four years of his employment to the level he would need to match his pension under the ERI. It is estimated that this amount would be \$20,000 and that in so doing, the Park District could save an additional \$42,500 over the next four year period of time.

The consensus of the board members was that the approval of the ERI would be on the February Board Meeting agenda. Also, discussed was what options would be available to the Board to replace the Director when he retires. Director Markworth stated that they would have plenty of time to decide on the course of action in the future, but that he would give the Board a one year notice. At this time, the most likely options to the Board would be to hire from within the agency or work with IAPD to do an executive search for the new director.

The meeting adjourned from executive session at 10:12 p.m.

APPROVED: 2/19/02



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
WEDNESDAY, JANUARY 30 ,2002**

The board members convened into executive session under Sections 2(c)(5) and (11) of the Open Meetings Act for the purpose of discussing the purchase of real estate and potential litigation. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates. Absent: None. Also in attendance were: D. Markworth, D. Miletic and Attorney G. MacDonald.

The Director and board members discussed the status of the acquisition of the property adjacent to Rand Park. Director Markworth stated that Jeff Greenspan from CorLands met with the owner/developer on 1/29/02. Mr. Agarwal proposed that a compromise be reached that would still allow him to build an office/bank building and the Park District could purchase that portion of the property west of Acres Lane. He has also asked for another meeting this coming Monday with Director Markworth and Jeff Greenspan.

Discussion followed and raised additional questions which will need to be answered. The board members discussed the pros and cons of splitting up the property so both sides could achieve some of their goals. Also discussed was the reaction of both the area residents and the community in general.

Director Markworth was asked if he could obtain information on the 8.5 acres owned by the Beverly Foundation and what the eligibility requirements for FEMA money are and if this could be used to purchase the homes on Acres Lane. Also asked, was what the long range plans by the Forest Preserve District were.

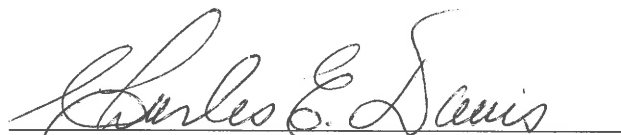
Attorney MacDonald reviewed the resolution to be presented for action later in the open portion of the meeting. The ordinance will formally authorize the District to negotiate with the owner to purchase the property; to make a formal last offer; and if these are not successful, to retain the firm of Holland & Knight, LLP to represent the Park District in condemnation proceedings to acquire the property.

Commissioner Brookman asked if we needed to make a decision tonight on whether we would accept an offer to only purchase part of the property. Director Markworth stated that we did not need to make that decision now, however, it most likely will come up again in the negotiations and at some point the Board will need to take a position. In his opinion, whether it is advantageous or not may depend on the details proposed by the owner such as location of the split, price, etc.


Several board members stated that it would be important to have a connection to the Beverly Foundation property if this land is split up. They also stated that ideally we could possibly make a nice gateway into the City on the far northeast corner of this property.

The meeting adjourned from executive session at 7:33 p.m.

APPROVED: 2/19/02



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
THURSDAY, MARCH 14, 2002**

The board members convened into executive session under Sections 2(c)(1) and (6) of the Open Meetings Act for the purpose of discussing potential litigation and the lease of park district owned property at 8:03 p.m. Commissioners present were: Grady, Rosedale and Yates. Absent: Commissioners Brookman and Davis. Also in attendance were: D. Markworth, C. Capek, P. Cathey and D. Miletic.

The Director Markworth reported that he has a meeting scheduled with developer Argawal and CorLands representative Greenspan on Friday. He will report back to the board members following his meeting if any progress is made.

Director Markworth reviewed with the board members the information Supt. Cathey received from the Senior Center reference their architect's possible ideas on the exterior design of the Senior Center expansion. The conceptual ideas were a totally different architecture with a very high standing seam roof and being disconnected from the existing building.

Asst. Director Capek then reviewed with the board members the "Dream" meetings the senior center staff and architect had with the membership earlier that day, where they presented some of their ideas. It included an additional 45 car parking lot to the east of the existing building and a connecting hallway into the new section of the 18,000 square foot addition. The new section appeared to extend past the pathway, requiring the movement of the trees, berms and playground. She also said that the architect stated that the proposed metal slates were similar to the green roof of the community center, but not exact. The architect also stated that he did not like flat roofs.

Commissioner Grady stated that it was his recollection that the Park Board had approved an addition to the existing building with the same style architecture. He is not going to approve anything which is totally different.

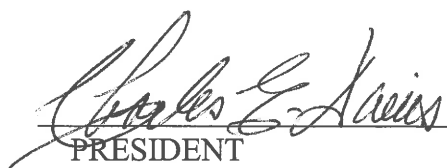
Commissioner Rosedale stated that the Board was expecting a plan presented to them showing how this addition would connect and blend into the existing building. This concept is totally unacceptable. It would destroy the integrity of the existing architecture. He also had a concern about the size of the foot print for this addition and how far it would extend to the east.

Commissioner Yates stated that he agreed completely. The direction that they appear to be headed is not acceptable.

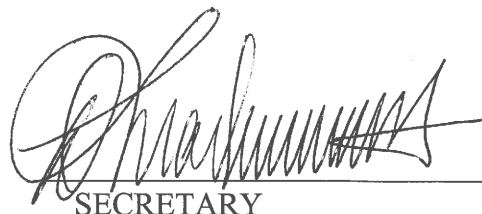
Director Markworth stated that he will contact Senior Center Executive Director Sharon Smith on Friday morning and convey the Park Board's position.

The meeting adjourned from executive session at 8:37 p.m.

APPROVED: 4/16/02



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
COMMITTEE OF THE WHOLE MEETING MINUTES
EXECUTIVE SESSION
APRIL 10, 11, 14, and 17, 2003**

Thursday, April 10, 2003

The Committee Meeting to interview candidates for the Executive Director's position was called to order by President Rosedale at 5:00 PM. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates.

A motion was made by Commissioner Brookman and seconded by Commissioner Yates to convene into executive session under Section 120/2(c)(1) of the Open Meetings Act for the purpose of discussing personnel at 5:00 PM. Commissioners voting aye: Brookman, Davis, Grady, Rosedale and Yates. Voting nay: None.

The board members met with candidate Mark Schneiderman.

The meeting adjourned still in executive session at 7:15 PM to be reconvened at 5:00 PM on Friday, April 11, 2003.

Friday, April 11, 2003

The Committee Meeting to interview Executive Director candidates reconvened in executive session at 5:00 PM on 4/11/03. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates.

The board members met with candidate John Hecker.

The meeting adjourned at 7:10 PM to be reconvened on Monday, April 14, 2003 at 5:00 PM.

Monday, April 14, 2003

The Committee Meeting to interview Executive Director candidates reconvened in executive session at 5:00 PM on 4/14/03. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates.

The board members first met with Cynthia Capek.

The board members then met with Dan Cermak.

The meeting adjourned at 9:15 PM to be reconvened on Thursday, April 17, 2003 at 5:00 PM.

Thursday, April 17, 2003

The Committee Meeting to interview Executive Director candidates reconvened in executive session at 5:00 PM on 4/17/03. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates.

The board members first met with Dennis Stein.

The board members then met with Joseph DeLuce.

Following the interviews, the board members discussed the candidates they had interviewed. No final consensus was reached. The board members decided to set up an additional meeting or meetings to re-interview several candidates.

The committee meeting adjourned at 10:10 PM.

APPROVED: 5/20/03



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
TUESDAY, APRIL 15, 2003**

The Park Board members convened into executive session under Sections 120/2(c)(1), (6) and (21) of the Open Meetings Act for the purpose of discussing personnel, the lease of park district property and a review of previously closed meeting minutes at 9:02 PM. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates. Also in attendance were: D. Markworth and Attorney G. MacDonald.

Director Markworth reviewed with the board members those executive meeting minutes which have been closed to the public. Upon reviewing the minutes, the consensus of the board members was to only release the minutes of the meeting dated 7/18/00 at this time.

Director Markworth reviewed that we are still waiting for a definitive answer from the Senior Center on their move to another facility. Also, the City of Des Plaines has requested a written response from the Chicago HUD office concerning locating a teen center in this space, should it become available, without jeopardizing having to repay the original HUD money used to construct the Senior Center.

The board members and Director discussed the billboard proposal received from Windsor Outdoor and the action taken last week by the City Council authorizing Prime Outdoor Advertising an exclusive arrangement for ten new billboard signs along the expressways. Director Markworth stated that he had been in contact with the attorney for Prime and that they were submitting a written proposal to us to allow them to place a billboard sign in Seminole Park. While it is anticipated that their proposal will not be as lucrative as the one from Windsor Outdoor, we will wait to see what its terms are. In the meantime, the Board directed Director Markworth to send a letter to the Mayor with copies to the alderman, notifying them of our proposal from Windsor Outdoor and explaining that we will be having a meeting with the neighbors concerning this proposal. If after the meeting and reviewing this proposal and one from Prime, the Park Board feels it is in the best interest of the District to use this company, we would be coming to them with a request to place a sign in this park. We hope that by approving an exclusive agreement with another firm that we would still be allowed to enter into an agreement with a separate firm if it financially beneficial to the District to do so.

The board members discussed the performance of Director Markworth. The consensus of the board members was to approve a 4 % salary increase for FY 2004 and a separate \$6,000 performance bonus to be paid out prior to his retirement.

After discussion with the Director, the consensus of the board members was to authorize Director Markworth to use a pool of money of up to \$5,000 for administrative staff salary adjustments, if he feels they are needed.

The executive session adjourned at 10:19 PM.

APPROVED: 5/20/03



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
COMMITTEE OF THE WHOLE MEETING MINUTES
EXECUTIVE SESSION
MONDAY, APRIL 28, 2003**

The Committee of the Whole Meeting was called to order by President Rosedale at 5:00 PM. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates.

A motion was made by Commissioner Brookman and seconded by Commissioner Yates to convene into executive session under Section 120/2(c)(1) of the Open Meetings Act for the purpose of discussing personnel at 5:00 PM. Commissioners voting aye: Brookman, Davis, Grady, Yates and Rosedale. Voting nay: None.

The board members met with Executive Director candidate Cynthia Capek. Ms. Capek left the meeting at 6:00 PM.

The board members discussed the results of the interviews they had conducted to date.

The meeting adjourned at 7:00 PM.

APPROVED: 5/20/03



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
COMMITTEE MEETING OF THE WHOLE
EXECUTIVE SESSION MEETING MINUTES
THURSDAY, MAY 8, 2003**

The Committee Meeting of the Whole was called to order by President Rosedale at 7:00 PM. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates.

A motion was made by Commissioner Brookman and seconded by Commissioner Yates to convene into executive session under Section 120/2(c)(1) of the Open Meetings Act for the purpose of discussing personnel at 7:00 PM. Commissioners voting aye: Brookman, Davis, Grady, Yates and Rosedale. Voting nay: None.

The board members discussed candidates who they had interviewed for the Executive Director's position. Also discussed were the terms of offer to be made to their selection John P. Hecker. The consensus of the board members was to offer a 3 year contract with base salary of \$96,000; 3 weeks vacation; plus up to \$5,000 in moving expenses. President Rosedale was directed to make the offer to Mr. Hecker and if necessary, to negotiate on behalf of the Board.

The committee meeting adjourned at 8:20 PM.

APPROVED: 5/20/03

William J. Yates
PRESIDENT

David Brookman
SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
TUESDAY, MAY 20, 2003**

The Park Board members convened into executive session under Sections 120/2(c)(1) and (6) of the Open Meetings Act for the purpose of discussing personnel and the lease of park district property at 9:35 PM. Commissioners present were: Brookman, Grady, Haas, Rosedale and Yates. Also in attendance were: D. Markworth and Attorney G. MacDonald.

Attorney MacDonald reviewed with the board members the discussions he has had with the new Executive Director Hecker concerning several remaining minor items on his employment contract. He anticipates that he will have the signed copy within the next week.

Director Markworth reviewed with the board members the status of the Senior Center move to another facility and potential implications of having to payback the initial HUD funding if the use does not meet their criteria. He reminded the board members that the DP Senior Center officials have always stated that they would maintain a presence at Prairie Lakes so as not to cause any issues with the funding.

Director Markworth discussed with the board members the lease of space at Seminole Park for placement of a billboard. Some questions were raised concerning additional information needed before the next meeting. Director Markworth indicated that he would obtain the information by the next meeting.

The executive session adjourned at 10:40 PM.

APPROVED: 6/17/03

William J. Yates
PRESIDENT

David Markworth
SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
TUESDAY, MAY 21, 2002**

The board members convened into executive session under Sections 2(c)(6) and (11) of the Open Meetings Act for the purpose of discussing the lease of park district-owned property and potential litigation at 8:57 p.m. Commissioners present were: Brookman, Grady, Rosedale and Yates. Absent: Commissioner Davis. Also in attendance were: D. Markworth, C. Capek, P. Cathey, D. Miletic and Attorney G. MacDonald.

Director Markworth reported to the Board that Mark Caster is selling 2/3 interest in the Pro Shop to three other individuals. He will retain a 1/3 financial interest. Attorney MacDonald will be drawing up a partial assignment of the current lease agreement. He also stated that this group has asked that the monthly base rent be \$1,000 for the completion of this current 3-year lease which expires 12/31/03. Effective 5/1/02, per the lease, the rent had increased to \$1,000 per month. They also asked that the 3-year option period following have the rent at \$2,000 instead of \$2,500 per month. Following discussion on the importance of having a viable pro shop at the Golf Center, the consensus of the board members present was to agree with this request and have the Director and Attorney work out the details of the Agreement assignment.

Director Markworth reviewed with the board members the letter he received from Pat Ergastolo, the owner of Casa Royale Banquets. He is negotiating with Mike Kautz to purchase the restaurant and bar at the Golf Center. In his letter, he states that he and Mr. Kautz are not in agreement on the worth of the business and are at an impasse. He is asking that the Park District provide some future rent relief to help make this purchase possible. A lengthy discussion followed, with the board members directing Director Markworth to contact Mr. Ergastolo and inform him that the Board would approve a 12 month relief in the base rent of \$1,500 per month to assist him in being able to afford the purchase of this business and assist to get it profitable. They also felt that the other items in Mr. Esgastolo's letter should be discussed after he has a tentative agreement to purchase the business.

Director Markworth then brought the board members up to date on the status of the purchase of the property next to Rand Park. After having received the appraisal and not being able to set up a meeting with the owner Moti Agarwal, Jeff Greenspan from CorLands sent him an offer letter on 5/15/02, for the purchase of the whole parcel. As of this date, we have not had a response for the owner. A lengthy discussion followed on the most appropriate way to proceed, speculating that Mr. Agarwal will not want to accept the offer. The Park District would have to send a Final Offer Sheet to Mr. Agarwal prior to any legal action to condemn the property. A cursory discussion followed on whether we would be forced to condemn the whole parcel verses a portion of the property even if our interest was only in a portion of the land. Commissioner Brookman felt that we need not make any decisions now and that all this could wait until next month's meeting. If we had to, the Board could hold a special meeting. Commissioner Brookman stated that he was in favor of purchasing the whole parcel and not dividing it up. President Rosedale stated that he would also like to have the whole parcel, however, not at the expense of stretching the finances of the District because we would be losing the grant money. Commissioner Grady stated that he agreed with President Rosedale.

Attorney MacDonald stated that if we do not receive a response to the offer letter sent, we could follow up

with a letter referencing the offer letter and asking for a response by a certain date. It was agreed that Attorney MacDonald should proceed with contacting our attorneys who would represent the District in any legal action and obtain their recommendations on what we can and cannot do in this area.

The meeting adjourned from executive session at 10:42 p.m.

APPROVED: 6/18/00

for William J. Yates Jr.
PRESIDENT

[Signature]
SECRETARY

**DES PLAINES PARK DISTRICT
SPECIAL PARK BOARD MEETING MINUTES
EXECUTIVE SESSION
THURSDAY, MAY 30, 2002**

The special park board meeting was called to order by President Rosedale at 7:02 p.m. Commissioners answering present to roll call were: Brookman, Davis, Grady, Rosedale and Yates. Absent: None. A quorum was present.

Also in attendance were: D. Markworth, C. Capek, P. Cathey, D. Miletic and Attorney G. MacDonald.

A motion was made by Commissioner Yates and seconded by Commissioner Grady to convene into executive session under Sections 2(c)(6) and (11) of the Open Meetings Act for the purpose of discussing the purchase of real property by the District and potential litigation at 7:02 p.m. Commissioners voting aye: Brookman, Grady, Yates and Rosedale. Abstain: Davis. Voting nay: None.

Director Markworth reviewed the status of the District's attempt to purchase the property at the SW corner of Dempster Street and Rand Road. He stated that Mr. Argarwal had rejected the offer submitted by CorLands for this property. He and Supt. Miletic reviewed the fund balances and discussed how the Park District would pay for this acquisition. Because the threat of litigation has been discussed, he had been told by the grant administrator that this project would not be eligible for OSLAD Grant money.

The board members expressed their thoughts on whether the Park District should acquire the whole 3.89 acre parcel or only a portion of it.

Commissioner Grady stated that he could live with the developer constructing a bank building on this site as long as we acquired the parcel adjacent to Rand Park and then the back area. President Rosedale agreed that because he did not want to stretch the District's finances in the future, he would be willing purchase only the west end parcel and the area to the south of the proposed bank building.

Commissioner Brookman stated that he still favored obtaining the whole parcel, not part of it.

Commissioner Davis said that he was concerned about future funding limitations and agreed that we could live with a portion of the property. Commissioner Yates said that he would be comfortable with the purchase of part of the whole parcel.

Commissioner Grady stated that we should move on this property as soon as possible and that not moving now would only cost us more in the end. He felt that we should make a new offer at the appraisal price and state that we are open to discussion and would be willing to work with him to

obtain a mutual resolution which is beneficial to both parties.

The consensus of the board members was that the Director and Attorney should draft a letter to Mr. Argarwal making a new offer for the full appraisal price of \$1,475,000, with a deadline to accept, and stating that we would be willing to work with him to make this project doable.

Director Markworth reminded the board members that his salary has not been set yet and that he will need to start drawing down on the retirement payment amount that the board had approved in concept in February. However, that item and several other items have not been approved as part of the revisions to the Director's contract because the board members had asked that all board members be present when those are voted on. It would appear that the full board will not be in attendance until the August board meeting. Attorney MacDonald said that he would look at the state statute and see if action needs to be taken in open meeting on the retirement adjustment and that because all board members have already agreed to it, it could be approved and implemented at the June meeting.

A motion was made by Commissioner Yates and seconded by Commissioner Brookman and approved by the Board in a voice vote to adjourn from executive session at 8:37 p.m.

There being no further business to be brought before the Park Board of Commissioners, a motion was made by Commissioner Grady and seconded by Commissioner Brookman and approved by the Board in a voice vote to adjourn at 8:37 p.m. Motion carried.

APPROVED: 6/18/02

William J. Yates Jr.

PRESIDENT
for

J. MacDonald

SECRETARY

**DES PLAINES PARK DISTRICT
SPECIAL PARK BOARD MEETING
EXECUTIVE SESSION
TUESDAY, JUNE 11, 2002**

The special park board meeting was called to order by President Rosedale at 5:35 p.m. Commissioners answering present to roll call were: Brookman, Davis, Grady, Rosedale and Yates. A quorum was present.

Also in attendance were: D. Markworth, C. Capek, D. Miletic and Attorney G. MacDonald.

A motion was made by Commissioner Yates and seconded by Commissioner Davis to convene into executive session under Sections 2(c)(5) and (11) of the Open Meetings Act for the purpose of discussing the acquisition of real property and potential litigation at 5:35 p.m.

Director Markworth reported to the Board the verbal response from Moti Agarwal to the letter sent dated 6/5/02 and his attempts to set up a meeting with him. Mr. Agarwal stated that his attorney is sending a response to our offer letter and that he realized the response was required by 6/12/02.

President Rosedale stated that Mr. Agarwal will respond on of three ways; reject our offer, make a counter offer or accept our offer.

Commissioner Grady stated that we need to decide what we want to do with this property and how we intend to get it if we agree to obtain the property.

General discussion centered on what value the back end of the former Kufke property had to Mr. Agarwal; what may have been happening with discussions with other potential buyers such as Oehlers Funeral Home; whether we have a need for the 8.5 acres behind the Acres Ln. homes and the strip behind the prime acreage in the front.

President Rosedale stated that we should be able to make some decisions and would like to be ready to take the next step based on how Mr. Agarwal responds to our letter.

Commissioner Grady said that the Board needs to decide what is important to the District in the future and how much of the land is needed. Commissioner Yates said that he believes the Kufke property and the 60' strip behind the prime front property is needed.

Commissioner Brookman said that he does not agree with some of the opinions stated. He feels we need all of the property because there is no other open space land available in the community. This whole parcel would provide the Park District with future options as long as 20 - 40 years into the future. Those decisions can be made by future Board and staff. He said that our needs may change in the future for some type of building or facility which could generate revenue for the District. He feels we can use \$1.2 million in the Debt Accumulation Fund and other fund balances. We need to think long term.

Commissioner Davis said that he was not overwhelmed by this whole piece of property to begin with. He felt we should move forward with whatever action we intend to take.

Commissioner Grady stated that he was concerned about the District getting hit hard financially if we went to trial for the whole parcel. You can never tell what will happen in a court case. He also said that this frontage property is too small for athletic fields such as soccer or baseball. Unless we can use this property as an enterprise fund operation, he doesn't think it makes sense to pay that much money for the whole parcel.

Commissioner Yates stated that if we purchase the Kufke property, it still leaves us money to purchase some of the homes on Acres Lane in the future.

Director Markworth stated that his opinion has changed since we first began discussing this acquisition six months ago, because we no longer are eligible for OSLAD Grant money. Because of the high cost of this property and limited use for the prime front acreage, he believes that the District should only pursue the former Kufke property. This would leave additional money for future purchases of some of the Acres Lane homes and could still provide access to the 8.5 acre parcel if future Boards wanted to pursue that. He also felt that we needed to proceed with whatever action the Board takes because the developer and City are moving quickly with alternate plans to develop this land and delaying action would put the District in a bad position publicity wise.

President Rosedale stated that he agreed with Director Markworth. Commissioner Grady asked if we could legally contact the home owners on Acres Ln. so that they would be willing to sell to the Park District. We should contact Mrs. Ballowe who lives on Acres Lane, especially since she has indicated that she would be willing to sell to the Park District. Attorney MacDonald said that we could get a purchase option on those homes which we want. It was agreed, however, that this is a separate issue.

President Rosedale stated that it appeared that there was a consensus of opinion by the majority of the board members that the District go after just the Kufke property. If a counter offer were to be made in Mr. Agarwal's written response in the next day, the board members could then discuss this at next Tuesday's regular meeting.

In response to Commissioner Brookman's question whether the District could afford the whole parcel, Supt. Miletic stated that we could obtain \$1.6 million for a purchase, but that it would stretch the finances of the District and limit what we would be able to do for other needed projects. He also stated that we have been experiencing decreases in our assessed valuation and with the State of Illinois' financial difficulties, the possible loss of future Corporate Replacement tax revenues. If we were to proceed with a \$1.6 million or higher acquisition, this also might have a negative impact on the District's bond rating because we would be lowering fund balances.

Commissioner Grady stated that we should negotiate with Mr. Agarwal on the Kufke property piece and reach a decision on what is best for the Park District. He said that we may find that he would make us such a deal on the back end of the Kufke property that we would need to consider only that portion if it would provide additional money to purchase the homes on Acres Lane. He also expressed his concern about what the future funding for park districts and other local governments will be in the future and did not want to jeopardize the finances of the District by purchasing the whole parcel.

Commissioner Brookman stated that he felt it would be a mistake to reach a consensus at tonight's meeting. He still thinks that we should get the whole parcel.

Commissioner Davis said that he partly agreed with Commissioner Brookman in that he did not want to reach an agreement tonight if it meant that our position would become public. He also said that he did not feel the frontage property was worth it. President Rosedale stated that the Kufke property is what we need and that the attorney could get all the legal procedures ready pending a response by Mr. Agarwal.

Director Markworth said that we can wait until tomorrow to get their response and then take formal action at next Tuesday's meeting.

A motion was made by Commissioner Grady and seconded by commissioner Brookman and approved by the Board in a vice vote to adjourn from executive session at 7:17 p.m.

There being no further business to be brought before the Park Board of Commissioners, a motion was made by Commissioner Brookman and seconded by Commissioner Grady and approved by the Board in a voice vote to adjourn at 7:17 p.m.

APPROVED: 6/18/02

William J. Yates

PRESIDENT

D. Markworth

SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
TUESDAY, JUNE 18, 2002**

The board members convened into executive session under Sections 2(c)(1), (5) and (11) of the Open Meetings Act for the purpose of discussing personnel, the lease of park district property and potential litigation at 8:13 p.m. Commissioners present were: Brookman, Davis, Grady and Yates. Absent: Commissioner Rosedale. Also in attendance were: D. Markworth, C. Capek, P. Cathey, D. Miletic and Attorney MacDonald.

Director Markworth reported that the new ownership group has reached an agreement with Mike Kautz reference purchasing the restaurant and bar business at the Golf Center. He stated that he and Asst. Director Capek met earlier in the day and reached agreement on all the outstanding issues with Pat Ergastolo from Casa Enterprises, Inc. reference the Assignment of the License Agreement for the restaurant and bar at the Golf Center. Discussion followed and the consensus of the board members was to approve the changes.

The Director reviewed with the board members the fact that he had received a call from City Manager Scott Miller requesting a meeting on Wednesday morning to meet with himself, the developer and Alderman Beauvais and Becker, to discuss possible solutions to the sale/development of the property next to Rand Park. Discussion followed with the board members felling that this was a positive step. The Director stated that he and attorney MacDonald have discussed this development with the downtown attorneys. They suggested that the Director attend and listen to the City's position and possible solutions. It would be appropriate to state that while the District has gone on record as wanting the whole parcel, in a spirit of cooperation with the City, they would be willing to take less than the whole parcel and allow the developer to build his bank and the City to receive tax revenues.

Commissioner Brookman said that he felt we should be firm and keep our position that we want to purchase the whole parcel.

Commissioner Grady stated that the best thing to do is have a meeting with the parties and try to work on a resolution that meets the needs of all the parties. We need to know what the City's position is and what the Park District would gain by it. He stated that we need to wrap this issue up and get it resolved. Without a resolution, it puts the Park District in a poor light with the media and community.

Commissioner Brookman stated that he did not believe we needed to move on this at this time. The consensus of the board members was to attend this meeting and get it resolved as soon as possible.

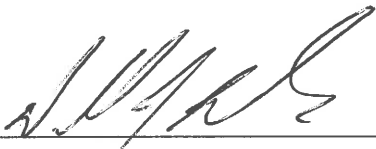
Commissioner Brookman suggested that a board member attend this meeting with the Director. It was agreed that because of his real estate expertise, Commissioner Grady would attend along with Director Markworth.

The need for another special meeting was discussed and possible dates reviewed to review the results of this meeting. We could take action if needed at this meeting. Once President Rosedale is back in town, a date will be set for this meeting.

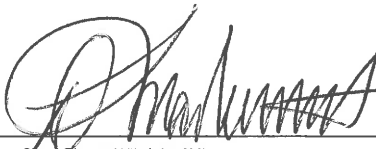
Asst. Director Capek, and Supt.'s Cathey and Miletic were excused while the board members and Director discussed personnel. The board members reached a consensus of opinion that the District should start paying Director Markworth his retirement payment of \$20,000 beginning as soon as possible and distributing it over the next 20+ pay periods.

The meeting adjourned from executive session at 9:24 p.m.

APPROVED: 7/16/02



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE MEETING MINUTES
THURSDAY, JUNE 27, 2002**

The special meeting convened into executive session under Sections 2(c)(6) and (11) of the Open Meetings Act for the purpose of discussing the purchase of real property and personnel at 7:05 p.m. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates. Absent: None. Also in attendance were: D. Markworth, C. Capek, D. Miletic and Attorney G. MacDonald.

Director Markworth distributed site and area maps showing the proposed locations for a bank/office building and relocation of Oehlers Funeral Home on the property at the SW corner of Dempster and Rand Roads. Commissioner Grady stated that he did not feel there was any value to the south end of Parcel 1 (former Kufke property) as shown on Agarwal's plan, except for access to the homes. If the City of Des Plaines wants this dual development to happen, Mr. Agarwal will have to donate this piece of property to us.

Commissioner Yates said that he was aware that one or more individuals have approached the owners of the gas station and former Galaxy Club property located on Golf and Dee Roads for the purpose of building a bank catering to the ethnic community. Speculation was that Mr. Agarwal may be one of those individuals looking to build his bank on that site.

Commissioner Yates stated that we need to decide if we would accept the southern half of Parcel , which is adjacent to Rand Park, even if it were donated to us.

Commissioner Grady said that he would favor accepting the southern half of the piece of property only if it were squared off even with the tennis courts and Acres Lane, and if it were donated. If the developer would not agree to that, we should acquire all of that piece of property, referred to as Parcel 1, either by direct purchase or if that is not feasible, through condemnation.

President Rosedale said that he agreed with Commissioner Grady.

Commissioner Brookman said that he believes the Park District needs all of Parcel 1. We can afford it and this would preserve the land for future use. Once the land is developed, it is gone forever.

Commissioner Davis said that he agreed with the majority of the Board in that we should accept the revised (squared off) piece of Parcel 1 if it is donated, if not, then acquire and/or condemn all of Parcel 1.

Commissioner Yates said that he wants the southern half of the former Kufke property as revised, if it is donated and additional money given to assist with the purchase of the homes on Acres Lane. If not, we should go for all of Parcel 1.

When asked her opinion, Assistant Director Capek said that we should be looking at the long-term needs of the Park District and also its available finances. She stated that we needed to maintain the quality of all our facilities and programs and be sensitive to the long-term financial needs of the District. If we can get this

property donated, then that leaves those financial resources available for other future uses of the District.

Commissioner Yates said that he would be willing to drop the request for additional money in addition to the donation, to reach a consensus.

Commissioner Brookman as that he felt we needed to hold back in our negotiations until we know more about what Agarwal wants to do and what the flood plain status is. He repeated his position that we need to purchase all of the open space available, certainly all of Parcel 1. Once it is gone, it is gone.

Commissioner Grady said that if we believe that the only value of the southern end of the parcel is to provide access to the homes on Acres Lane and should be donated; he does not feel that the front end of the parcel is worth \$500,000 + based on the recreational value it provides.

Attorney MacDonald reminded the board members that if we go to condemnation, the value of the property will be higher than our appraisal of \$535,000. Most likely, we will be looking at more like \$600-700,000.

It was agreed that Director Markworth would contact the City Manager to set up a meeting with the group as soon as possible to present the District's position.

Asst. Director Capek and Supt. Miletic left the meeting at 8:35 p.m. as the board members prepared to discuss personnel.

Director Markworth stated that the Board needed to set his salary for the current year and address several other items which should be added to his contract. He distributed information on other park district director's salaries and general information on the District's salary increases this past year.

The board members and Director discussed his request for full payment of all accrued vacation time when he retires and also payment for his health insurance premiums until he is eligible for medicare.

The Director was asked to leave so the board members could further discuss these items.

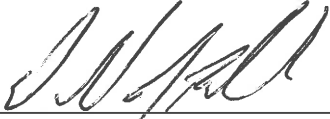
When Director Markworth returned, President Rosedale stated that the Board had reached a consensus on the following items: The Director's salary for FY 2003 will be \$126,000 per year, which is a 5% increase.

The Board agreed that the Director shall be paid for all of his accrued vacation time when he retires. They also asked that when the personnel policies are reviewed next year, that a policy reference full or more partial payment of accrued vacation be developed for all full-time staff which would have several steps based on the number of years of service.

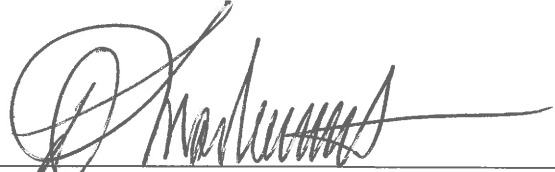
The Board also agreed that following the Director's retirement, to pay for his health insurance premium costs, up to \$300 per month, until he becomes eligible for Medicare coverage.

The meeting adjourned from executive session at 10:02 p.m.

APPROVED: 7/16/02



PRESIDENT


SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
TUESDAY, JULY 16, 2002**

The board members convened into executive session under Sections 2(c)(5) and (11) of the Open Meetings Act for the purpose of discussing the acquisition of real property and potential litigation at 8:53 p.m. Commissioners present were: Brookman, Davis, Grady and Rosedale. Absent: Commissioner Yates. Also in attendance were: D. Markworth, C. Capek, P. Cathey, D. Miletic and Attorney MacDonald.

Director Markworth reviewed with the board members the correspondence received from Oakton Community College denying our request for annexation. The board members felt that if Oakton Community College is not going to be supportive of this effort which would allow us to then ultimately annex the Sexton Dump site, we should go through the Carmelite Cloister property. Director Markworth will still attempt to contact the President of OCC, but in the meantime, attorney MacDonald will pursue the annexation of the Carmelite property.

Commissioner Grady and Director Markworth reviewed with the board members the results of the meeting they had earlier that day with City Manager Miller, Alderman Becker, and developer Moti Agarwal concerning the property adjacent to Rand Park. After much discussion, Mr. Agarwal agreed to donate the southern half of parcel #1 to the Park District, as long as he could keep the "squared off" portion of the property between the donated section and his bank development plan. The City officials suggested and he agreed, that this would go into a "Land Bank" and not be developed initially. If after a period of time, he did not need this for additional parking, it could be transferred to the Park District.

Commissioner Brookman said that he felt we should not accept the donation offer until we get all that we want. We should be firm and insist that we obtain the "squared off" portion and if not, then condemn all of parcel #1.

Commissioner Grady stated that the we are getting the most important piece of this property donated to us and that now we are next to these homes on Acres Lane which gives us leverage to expand Rand Park. He also stated that he feels this is a good deal for the Park District and should be accepted as presented.

President Rosedale stated that this is a win-win situation for all. We get the property we need donated to us; the City gets their two developments and Mr. Agarwal gets land for his bank building. He said that he feels we need to make a decision tonight. In his opinion, regardless what happens with this "land banked" portion of property, this should not be a tripping point on accepting the offer of donation.

Commissioner Davis said that he agrees with President Rosedale and thinks we should take this offer. He liked the fact that this keeps the commercial area of this property on the tax rolls and is not costing the Park District anything.

President Rosedale said that the consensus of opinion is to approve the donation. Director Markworth should contact the City Manager and inform him of this decision and work with the City Manager to get the donation and "Land Bank" concept tied-in with the Conditional Use request for this property.

The executive session adjourned at 9:50 p.m.

APPROVED: 8/20/02

[Signature]
PRESIDENT

[Signature]
SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
TUESDAY, AUGUST 20, 2002**

The board members convened into executive session under Section 2(c)(1) of the Open Meetings Act for the purpose of discussing personnel at 9:55 p.m. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates. Absent: None. Also in attendance were: D. Markworth and Attorney MacDonald.

President Rosedale pointed out to the board members that they need to begin thinking about how to fill the Director's position when Dave Markworth retires this next year. They will need to decide if we should hire from within or do a job search to hire the most qualified person to fill this position.

There was discussion on the value of doing a job search to indicate to the community that the Board was doing their best to hire the most qualified person. If a person on staff applied and after being compared to other candidates interested in the position, were selected to be the new Director, then the board members would have the satisfaction of knowing that they hired the most qualified person available.

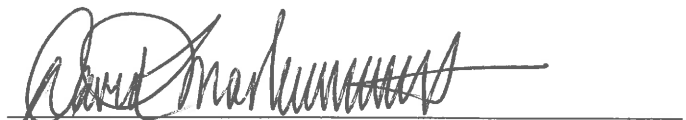
President Rosedale asked Director Markworth to outline the services available from IAPD. He stated he knew that IAPD has been doing Executive Searches for Illinois park districts for many years. He said that he would contact IAPD Executive Director Dr. Ted Flickenger and obtain specifics on the services they provide, costs, time line, etc. He would obtain this information and share it with President Rosedale.

The executive session adjourned at 10:18 p.m.

APPROVED: 9/17/02



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
TUESDAY, SEPTEMBER 17, 2002**

The board members convened into executive session under Sections 2(c)(1), (5) and (6) of the Open Meetings Act for the purpose of discussing personnel, the acquisition of property and the lease of Park District property at 9:20 p.m. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates. Absent: None. Also in attendance were: D. Markworth, C. Capek, P. Cathey, D. Miletic and Attorney G. MacDonald.

The Director and Attorney informed the board members that we still have not received any documents from the attorney representing Moti Agarwal concerning his donation of approximately one acre of land adjacent to Rand Park. The board members discussed if we should approve the Ordinance which would allow us to use the right of eminent domain at this time, or if we should wait to see if Attorney receives the proper paper work. The concern was expressed that this developer will get his "contingent use" zoning authority and then attempt to back out of the agreement to donate to the Park District. The consensus of the board members was that we could wait and approve this ordinance at a special meeting if we had to.

Director Markworth reviewed with the board members discussions he has had with the construction manager for the Senior Center addition and the latest site plan showing a service drive still on the east side of the building addition. Some discussions followed concerning the advantages and disadvantages for this service drive and if the board should agree to the neighborhood meeting date of October 3rd with this service drive still being shown. The consensus of the board members was to allow the Senior Center Board to hold this meeting on this date.

Prior to discussion personnel, C. Capek, P. Cathey and D. Miletic left the meeting.

President Rosedale reviewed with the board members the material the District had received from IAPD concerning their Director Search program. IAPD Executive Director Dr. Ted Flickinger has offered to meet with the members of the Des Plaines Park Board, without any commitment, to explain their executive search program. The board members felt that this was a good opportunity to learn more about the Executive Search offered by IAPD to be used in filling the Director's position in the future. They directed Director Markworth to proceed with this contact.

The executive session adjourned at 10:18 p.m.

APPROVED: 10/15/02



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
TUESDAY, OCTOBER 15, 2002**

The board members convened into executive session under Sections 2(c)(1), (11) and (21) of the Open Meetings Act for the purpose of discussing personnel, potential litigation and the review of minutes of previously closed meetings at 8:40 p.m. Commissioners present were: Brookman, Davis, Grady, Rosedale and Yates. Absent: None. Also in attendance were: D. Markworth and Attorney G. MacDonald.

The board members discussed the use of the IAPD Director's Search Program and agreed to meet with IAPD Executive Director Ted Flickinger on 11/19/02 at 6:30 p.m. to discuss with him in executive session this program.

The board members reached a consensus to approve Longevity Stipends for all full-time employees totaling \$3,075 to be paid in December. Formal approval will be conducted in open meeting.

Attorney MacDonald reviewed with the board members his discussions with the attorney for developer Moti Agarwal concerning the donation of the one acre parcel of land adjacent to Rand Park. In order to get this process moving after many months of delays on their end, he proposed to draft a legal document which would tie the approval of the Oehler development project to this donation. He felt we should stake out at the site what our understanding of the agreed to donated portion should be and also set a time frame for this to occur. The board members were in agreement to proceed with this approach.

The executive session adjourned at 9:20 p.m.

APPROVED: 11/19/02

William J. Yates
PRESIDENT
Via-

David Brookman
SECRETARY

**DES PLAINES PARK DISTRICT
COMMITTEE OF THE WHOLE MEETING MINUTES
(EXECUTIVE SESSION)
TUESDAY, NOVEMBER 19, 2002**

The Committee Meeting of the Whole was called to order by Vice President Yates at 6:30 p.m. Commissioners present were: Brookman, Davis and Yates. Absent: Grady and Rosedale.

Also in attendance were: D. Markworth and T. Flickinger.

The meeting convened into executive session under Section 5(c)(1) of the Open Meetings Act for the purpose of discussing personnel.

Director Markworth introduced IAPD Executive Director Dr. Ted Flickinger.

Ted reviewed in detail the Director Search Program that IAPD offers as a service to its member park districts. He explained that this program was modeled after the School Superintendent Search Program that is offered to Illinois School Districts by their state association. The IAPD takes great pride in the professionalism of this program and stated that they have conducted over 50 of these searches for Illinois park districts over the past 7-8 years.

One of the main reasons for offering this program in addition to providing an affordable executive search program to member park districts, is wanting to guarantee that Illinois park districts hire the best directors possible. Illinois is recognized throughout the country as having some of the most qualified and dedicated professionals in the park and recreation field. It is important that this continues if we are to maintain our position as providing the highest quality local park and recreation services in the country.

Ted went into detail on how he works with the local board members to develop a strategy to fill this position. This plan includes identifying the qualifications and qualities the Board would like to see in their director. They also will be asked to identify the long range goals of the District and the management style they would like to see in this individual.

Together with the Board, IAPD will develop a Director Search Brochure to be sent out to prospective candidates. This brochure will highlight the community and park district. It will include such things as qualifications, compensation range, and facts about the district including history, budget, facilities, long range goals, staff, and current board members. IAPD will advertise for the position; accept the applications submitted; screen the applications for those who fully meet the qualifications identified by the Board; select a Screening Committee to narrow the list to typically 7-9 candidates; perform background checks on those individuals; and then present the Park Board with a binder containing the final recommended candidates for the Park Board to interview. This final number is determined by the local Board. This summary of candidates contains each final candidates application letter, resume, written responses to questions concerning their management style and philosophy and a summary in detail of their reference checks. Also contained in this binder is a sample list of interview questions for the Board to use in their interviews of these candidates. The Park Board can then decide how many of these candidates they wish to interview. If they would like to meet personally with Ted to discuss these candidates he is willing to do this as well.

He recommends that both criminal background checks and drug testing be done as a condition of employment of any new director. The local Park Board makes the decision if this search is to be conducted on a state-wide, regional or national level. The average cost for this complete Director Search Program service for an agency our size is approximately \$5,400. That cost could vary a little, however, if a national search is conducted.

The time-line from signing the agreement with IAPD to conduct this search to the day when the new director would begin work is approximately four months. The more time allotted, however, the better. With a planned retirement date of 6/20/03 by Director Markworth, and leaving a 2-3 week overlap with an incoming director if one is hired from outside the agency, there is adequate time for this process to proceed at a normal pace.

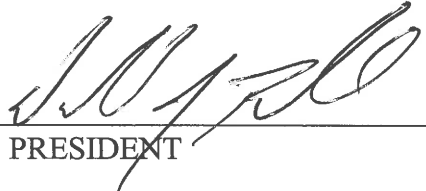
Dr. Flickinger explained that this program has a "Satisfaction Guaranteed" feature. If following IAPD's submission of the final candidates to the Board, and even after interviewing candidates, the board members do not like the quality of the candidates, IAPD will re-advertise and conduct another search at no extra cost.

A variety of questions were asked by the board members and were answered. Dr. Flickinger left the Board with materials which included a Professional Services Agreement; outline of information needed to complete the brochure; questionnaires for the individual board members to complete and sample brochures of previous searches conducted by IAPD.

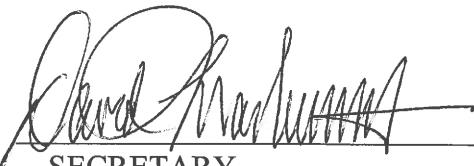
The consensus of the board members present was that this appeared to be an excellent program and should be considered by the whole board. They asked that the Professional Services Agreement with IAPD be placed on the agenda and approved at the December 17, 2002 Board Meeting.

The committee meeting adjourned at 7:20 p.m.

APPROVED: 12/17/02



PRESIDENT



SECRETARY

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MEETING MINUTES
TUESDAY, DECEMBER 19, 2002**

The board members convened into executive session under Sections 2(c)(1) and (5) of the Open Meetings Act for the purpose of discussing personnel and the acquisition of real estate at 8:03 p.m. Commissioners present were: Brookman, Davis, Grady and Rosedale. Absent: Commissioner Yates. Also in attendance was D. Markworth.

Commissioner Grady informed the board members that he had seen a notice that the property at 840 Acres Lane had gone into foreclosure and that the sale was to be held on December 30, 2002. Director Markworth was directed to contact Attorney MacDonald and see what type of information could be obtained on the status of this foreclosure. There was also some cursory discussion whether this property would be of any benefit to the Park District as it sits to the east of the property acquired by Oehlers Funeral Home.

Director Markworth reviewed with the board members the information which IAPD will need to conduct the Director Search Program. Each board member received a folder containing the draft copy of the statistical information which will be sent to IAPD to assist them in preparing the job vacancy brochure. He also reviewed with the board members their responses to the following items which will need to be provided to IAPD.

1. The title of the position will be changed to "Executive Director".
2. The DRAFT of the qualifications sheet was distributed and reviewed. The board members were to contact Director Markworth by 12/20/02 should they have any suggested changes.
3. It was agreed that the salary would be listed as "Salary and fringe benefits are commensurate with experience and are negotiable with the Board." We will notify IAPD that the hiring range is expected to be from \$90,000 - \$105,000, although this will not be listed in the brochure. We will also ask Dr. Flickinger for his advice on this issue.
4. The start date should be no later than June 2, 2003.
5. The board members decided to advertise this position on a regional basis, although they would like it to be listed on the NRPA web site.
6. It was decided that the board members would complete the Board Member Questionnaire and return it to Director Markworth no later than 12/26/02, for submission to IAPD.
7. It was also decided that the Staff Questionnaire should be distributed to key staff and those responses then forwarded on to IAPD.

The executive session meeting adjourned at 9:40 p.m.

APPROVED: 1/21/03



PRESIDENT



SECRETARY