

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY JANUARY 19, 2021**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Rosedale, and second by Commissioner Haas to enter into Executive Session on January 19, 2021 8:22 p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. There was a short break for 5 minutes; Commissioners present included Commissioners Rosedale, Commissioner Doerr, Commissioner Haas and President Grady.

LAND ACQUISITION

Executive Director Miletic discussed the meetings he had with Good Shepard Church Representative. He informed the Park Board that our appraisal for the property came in at 1,570,000 and their appraisal was 1,630,000 and the final agreed price was \$1,400,000 as agreed by the Park Board. Good Shepard Church was asking for additional funding and Executive Director Miletic explained key variables in the purchase of the property and the final figure. Miletic presented a preliminary financial model, which included the bond sale to purchase the property with a close of March 24, 25, or 26. Once we go back into regular session there will be a motion to allow for the sale of general obligation bonds to purchase the property at 1177 E. Howard, Des Plaines IL 60018.

Executive Miletic informed the Park Board that Club Casa and Pro Shop did ask for a rent reduction. At this time, his recommendations were not to allow this. The Park Board did not have any comments.

PERSONNEL

Executive Director Miletic brought the Park Board up to speed on an employee that is on FMLA leave and has been granted leave in the past with an extension. At this time, Deputy Director Cathey and Supt. of Parks & Planning Guza indicated we need the position filled. We cannot go any longer with a vacancy and uncertainty of when the employee can come back. Executive Director agreed with their recommendations and appropriate actions with PDRMA are being done with HR & Risk Manager McNulty.

Executive Director Miletic informed the Park Board of Commissioner Yates health status, he is getting better and the Park Board requested to send him a card or perishables so he know we are thinking of him.

Executive Director Miletic did inform the Park Board that he does use some facilities with his kids after hours so it does not affect customers. It does allow him to check on things and spend time with his family while they use the gym or dance studio.


ACTION TO RETURN TO OPEN SESSION

Commissioner Rosedale to close Executive Session and Return to Open Session at 9:04 p.m.
Commissioner Haas moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 4-0-1



President



Secretary

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY FEBRUARY 16, 2021**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Rosedale, and second by Commissioner Haas to enter into Executive Session on February 16, 2021 8:29 p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. There was a short break for 5 minutes; Commissioners present included Commissioners Rosedale, Commissioner Doerr, Commissioner Haas and President Grady.

LAND ACQUISITION

Executive Director Miletic discussed the schedule for purchasing Good Shepherd Church and we continue to work with our attorney and theirs. Staff have met to discuss different ideas, first we need to acquire the space and take time to evaluate the property for its best use. Expansion and future modifications will depend on grants and funds available.

PERSONNEL

Executive Director Miletic discussed Brian Panek, Supt. of Revenue taking over the east side operations. The hiring of Park & Facilities Foreman and having Brian oversee the entire Park, with some additional help with maintenance with bed plantings and special projects crew.

Executive Director Miletic informed the Park Board of Commissioner of the Julie Christoffel leaving, which was sad to see her go and the Business Department has been planning with cross training of all positions just for a case like this. She was interested in moving into the business manager role and staff restructured the department based on future needs, which did not include replacement of the Business Manager position.

Executive Director Miletic informed the Park Board that Commissioner Yates health looked to be better and he has a long road ahead. Not sure of his status for continuing with Park Board.

LICENSE AGREEMENTS

Executive Director Miletic brought the Park Board up to speed on a minor modification with GolfTec and Awesome World Sports Inc. (Pro Shop) license agreement. GolfTec will now be able to custom fit and sell clubs to their existing customers for an increase in payment to the park district of \$100 per month, while AWSI will have a reduction of \$100 per month. Both individuals agreed to the terms and they understand it will provide value for each of them to change modify the agreements.

ACTION TO RETURN TO OPEN SESSION

Commissioner Doerr to close Executive Session and Return to Open Session at 8:54 p.m.
Commissioner Haas moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 4-0-1

James F. Haas
President

Donald M. Haas
Secretary

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY MARCH 16, 2021**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Rosedale, and second by Commissioner Haas to enter into Executive Session on March 16, 2021 8:46 p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. There was a short break for five minutes; Commissioners present included Commissioners Rosedale, Commissioner Doerr, Commissioner Haas and President Grady.

LEGAL.

Executive Director Miletic brought the Park Board of Commissioner up to speed on the MWRD issue with the disconnect of the combined storm sewer. The impacts of the Lake Park Playground project & Grant, along with contacting Park District attorney Andrew Paine to begin discussions about an IGA with the City.

The Lake Park Project is on hold and a letter is being drafted to send to MWRD to asked to be exempt until the pipe is disconnected from the CSO.

Discussion: Commissioners discussed the ongoing issues with Lake Park stormwater and the impact to our lake, quality of water, shoreline, and headaches for staff. There was 20 minutes of conversation on how to best proceed by all commissioners. Executive Director Miletic was given the direction and to follow up with the Park Board.

BOARD VACANCY

Executive Director Miletic informed the Park Board of the letter drafted by attorney Andrew Paine on the requirements for filling the Park Board Vacancy. There is no set way the Park Board needs to fill the vacancy and plans are to wait until the election is over to discuss in more detail.

ACTION TO RETURN TO OPEN SESSION

Commissioner Rosedale to close Executive Session and Return to Open Session at 9:23 p.m. Commissioner Doerr moved to second the motion with Commissioners voting in favor by acclamation.

APPROVED 4-0-1



President



Secretary

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY APRIL 20, 2021**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Rosedale and second by Commissioner Haas to enter into Executive Session on April 20, 2021 6:00p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. Commissioners present included Commissioners Rosedale, Commissioner Doerr, Commissioner Haas and President Grady.

LEGAL.

Executive Director Miletic presented an IGA based on some earlier communications to the Park Board about Lake Opeka and the City's use as a stormwater management site. There was great discussion between all the Park Board and it was determined that an agreement of 60% city and 40% Park District responsibility for disconnection of the pipe, Shoreline restoration, and treatment of water should be used. City Manager Mike Bartholomew gave this percentage to Executive Director Miletic.

At the time, the City agrees to the above percentages for purposes of disconnection of the pipe and not the remaining issues including ownership of the drainage pipe. The Park Board gave direction to create the IGA as an all-inclusive agreement to address Lake Opeka. The thought was to present after council meets for the first time. Executive Director Miletic was told to wait on new council to take office and present the agreement with terms as given to them.

BOARD VACANCY

The timeline for the vacancy was discussed in detail and the direction there is not rush to fill by June 2021. The Board gave direction to the Executive Director of a timeline to fill vacancy by August 2021.

PERSONNEL

Executive Director Miletic presented his evaluation to Park Board and asked if they can return to Attorney Andrew Paine who will compile the results and send back to Board President Grady. He indicated no rush, as there are many things going on at this time.

ACTION TO RETURN TO OPEN SESSION

Commissioner Rosedale to close Executive Session and Return to Open Session at 6:58p.m. Commissioner Haas moved to second the motion with Commissioners voting in favor by acclamation.

APPROVED

4-0-0



President



Secretary

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY JUNE 15, 2021**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Rosedale and second by Commissioner Haas to enter into Executive Session on June 15, 2021 6:00p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. Commissioners present included Commissioners Rosedale, Commissioner Doerr, Commissioner Haas and President Grady via zoom.

LEGAL.

Executive Director Miletic presented information about the IGA with Lake Park disconnect of the pipe. The city did redline the entire agreement that we had sent and never shared it with local leaders. The communications is one sided and the goal by Park Board is to reach to other local leaders to work together on resolving the stormwater management issue will be a future goal.

BOARD VACANCY

The Park Board reviewed all the applications and selected 5 candidates to come back for interviews to fill the remaining two years of Commissioner Yates term. The direction is to conduct interviews in July and potentially fill the seat in August. Depending on things going on.

REAL ESTATE

Executive Director Miletic informed the Park Board that we have a restaurant investment group interested in building out at Lakeview Center. He informed them this could be a private and government partnership that could be a game changer for the community. Commissioners would see a conceptual design and have a presentation if this group is interested. It is very premature at this time but strong interest.

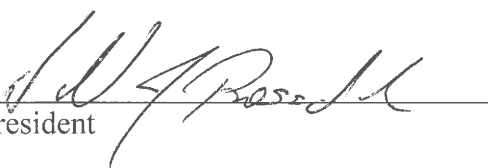
PERSONNEL

The Park Board reviewed my performance and provided a 3% increase in rate of pay.

ACTION TO RETURN TO OPEN SESSION

Commissioner Doerr to close Executive Session and Return to Open Session at 9:16 p.m. Commissioner Haas moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 4-0



President



Secretary

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY JUNE 21, 2022**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Haas to enter into Executive Session on June 21, 2022 8:04 p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break the commissioners began executive session at 8:10 pm. Commissioners present included Commissioners Williams, Commissioner Grady, Commissioner Rosedale, and President Doerr. Commissioner Haas was absent.

SEMIANNUAL REVIEW OF EXECUTIVE SESSION MINUTES

Executive Miletic presented the release of minutes and suggested the others remain on closed.

These minutes are to be released.

December 14, 2020 Review of Closed Session Minutes/Litigation/Personnel
February 15, 2022 Personnel

These minutes are to remain closed.

October 19, 2010	Personnel
April 16, 2013	Personnel/Review of Closed Session Minutes (Partial Release)
December 16, 2014	Personnel/ License Agreements /Land Acquisition
January 20, 2015	Personnel/ License Agreements /Land Acquisition
October 20, 2015	Personnel/ License Agreements /Land Acquisition
September 22, 2015	Personnel/ License Agreements /Land Acquisition
December 15, 2015	Personnel
January 19, 2016	Personnel
May 17, 2016	Personnel/Land Acquisition
February 18, 2020	Personnel/Land
April 19, 2022	Real Estate

PERSONNEL

Executive Director Miletic gave an update about the salary adjustment for Landscape Department. There is a supply and demand issue and Miletic presented adjustments that were worked on by Human Resource and himself for this department. There has been a few years that we have

struggled to maintain staff and this adjustment will give this department a good balance compared to area park districts.

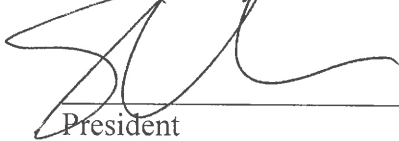
President Doerr reviewed summarized annual review from Commissioners that was provided to her by Andrew Paine the Park District Attorney and compatibles Executive Miletic received from another park district of area Executive Directors. Doerr presented and complimented how well the District is going, Commissioner Grady commented on the huge amounts of grant dollars that were brought in with Miletic as the Executive Director and how running a tight ship is how we have gotten here. Commissioner Rosedale mentioned the Miletic's efforts in grant funding does not get enough credit. Commissioner Eli expressed he likes all the park district is offering and has seen and paying fair to other district is important, as we did for landscape. The recommendation was to give a 4.5% increase and a 4.55% market adjustment which would place Executive Director Miletic, in the lower portion of the top 13 Executive Directors in the area based on performance and over 12.6 million dollars in grants.

ACTION TO RETURN TO OPEN SESSION

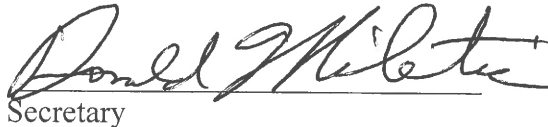
Commissioner Rosedale to close Executive Session and Return to Open Session at 9:09 p.m. Commissioner Grady moved to second the motion with Commissioners voting in favor by acclamation.

APPROVED

4-0-1



President



Secretary

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY JULY 20, 2021**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Haas to enter into Executive Session on July 20, 2021 5:23p.m.in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. Commissioners present included Commissioners Rosedale, Commissioner Doerr, Commissioner Haas and President Grady via zoom.

BOARD VACANCY

The Park Board interviewed 5 candidates for the Park Board Vacancy seat of William Yates term ending in May 2023.

ACTION TO RETURN TO OPEN SESSION

Commissioner Doerr to close Executive Session and Return to Open Session at 7:07 p.m. Commissioner Haas moved to second the motion with Commissioners voting in favor by acclimation.

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Haas to enter into Executive Session on July 20, 2021 8:32 p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. Commissioners present included Commissioners Rosedale, Commissioner Doerr, Commissioner Haas and President Grady via zoom.

LITIGATION

Executive Director Miletic presented an IGA agreement to Park Board, with an 80/20 Split in costs. Park District would be responsible for 80% of Shoreline and Treatment of water while the City would be responsible for 80% of the cost of the disconnect of the pipe and lift station. In addition the City would be responsible for 100% of the lift station. This was communicated individually to commissioners and reviewed by attorney. The direction was to provide the City Manager with the Agreement and report back.

REAL ESTATE

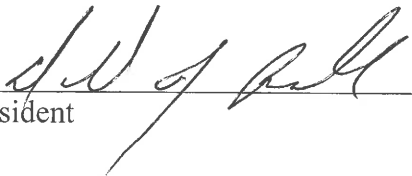
Executive Director Miletic informed the Park Board of two restaurant groups that are interested in working with the Park District and converting the space into a restaurant. There was discussion

and Park Board asked about seeing a concept. Miletic said it is early in the process but something should be coming in the next few months.


ACTION TO RETURN TO OPEN SESSION

Commissioner Grady to close Executive Session and Return to Open Session at 9:46 p.m.
Commissioner Haas moved to second the motion with Commissioners voting in favor by acclimation.

APPROVED 5-0



President



Secretary

**DES PLAINES PARK DISTRICT
SPECIAL PARK BOARD MEETING EXECUTIVE MINUTES
AUGUST 2, 2021**

I. CALL TO ORDER/ROLL CALL

President Rosedale called the Special Meeting of the Board of Commissioners of the Des Plaines Park District to order at 10:00am. Commissioners answering present to the roll call were, Erin Doerr, and Donald Rosedale, James Grady, and Jana Haas. In attendance were Executive Director, Donald Miletic.

II. CHANGES TO THE AGENDA: None

III. EXECUTIVE SESSION

Motion by Commissioner Haas, Second by Commissioner Grady to enter Executive Session at 10:01 am.

Roll call: Commissioner Doerr, Aye; Grady, Aye; Rosedale, Aye; President Haas, Aye.

Motion carried 4-0

BOARD VACANCY

Executive Miletic presented the Park Board of Commissioners with the purpose of this meeting to have the Park Board decide on whom they would appoint to fill the vacancy of William Yates term ending May 16, 2023. Miletic decided to leave the meeting and let the Park Board discuss whom they felt would be the best candidate for the vacancy. At the last Park Board meeting the Park Board could not decide due to having five great candidates so they needed more time to review applications along with give more thoughts/research to candidates. The Park Board meet and discussed the candidates whose names will remain as part of executive session material.

Executive Director Miletic entered the room around 10:25am and was told they have come to a decision. The decision was not an easy one but the time away brought clarity and they all decided on Eli Williams.

LEGAL

Commissioner Grady asked how is the IGA going with the City of Des Plaines and Executive Director Miletic said that he heard the agreement has been passed to the alderman. He felt the terms the Park Board agreed on are fair, Miletic also mentioned in an email statement to the city and attorneys by Commissioner Grady "That we have always been willing to help the City with flood issues, now its time for them to help us." Executive Miletic also stated our Lake Park Project is on hold until the IGA is finalized based on our attorney's recommendation. So all parties should know this.

A motion by Commissioner Doerr and second by Commissioner Grady to exit Executive Session was at 10:33am.

All in Favor 4 - 0

IV. UNFINISHED BUSINESS: None

V. AJOURNMENT:

Commissioner Rosedale made a motion to adjourn the Park Board Meeting at 3:08 pm

Seconded by Commissioner Haas

All in Favor, Opposed

Ayes: 4, Nays: 0

Motion Carried: 4-0-1

APPROVED 5-0
[Signature]
President

[Signature]
Secretary

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY AUGUST 17, 2021**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Haas to enter into Executive Session on July 20, 2021 7:57p.m.in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break the commissioners began executive session at 8:05pm Commissioners present included Commissioners Williams, Commissioner Doerr, Commissioner Haas, Commissioner Grady, and President Rosedale.

LITIGATION

Executive Director Miletic informed the Park Board of the IGA and the three-week turnaround to by the City Manager to say he is not interested in presenting this to City Council. At this time, Executive Director Miletic consulted with the Council Members and discussed if they received the agreement. The Council did all agree that we needed to figure this out. There was discussion about working with the City and setting up a meeting with City and the Park District. Executive Director Miletic said he would try to get in contact with the City Manager to do so and have a representative from the Park District and the City.

REAL ESTATE

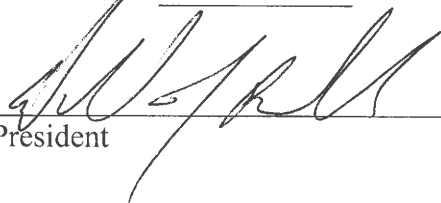
Executive Director Miletic informed the Park Board of conceptual drawings from Foxtail on the Lake. Foxtail is the name of the restaurant investment group and they have many restaurants across the country. The Park Board did like the concepts that shown, Miletic did say this is still early and they will have different concepts before they make a final decision. Miletic did say we would put together a license agreement and figure what would be in the best interest of both parties, just as we have with Club Casa. The Park Board is up to date on all information related to a potential restaurant and if any new information comes, Executive Director Miletic will share with the Commissioners ASAP. Miletic said if we were to fill this with a restaurant, it would improve our park, put it on the map as a destination, and fill a service we do not have skill sets to provide.

ACTION TO RETURN TO OPEN SESSION

Commissioner Grady to close Executive Session and Return to Open Session at 8:56 p.m. Commissioner Haas moved to second the motion with Commissioners voting in favor by acclamation.

APPROVED

5-0



President



Secretary

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY NOVEMBER 16, 2021**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Haas to enter into Executive Session on November 16, 2021 8:30 p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break the commissioners began executive session at 8:35 pm Commissioners present included Commissioners Williams, Commissioner Doerr, Commissioner Haas, Commissioner Grady, and President Rosedale.

Guest: Tim Canning; Todd Davies, & David Villegas

REAL ESTATE

Executive Director Miletic discussed the approach for the License Agreement that was sent to each of the Park Board Commissioners between FoxTail and the Des Plaines Park District for a future restaurant that will provide services to Lake Park. This is something the Park District was investigating on how to do in-house however, the services and costs along with the expertise is not what the Park District does. The recommendations to use Foxtail on the Lake for its provider will enhance our 75-acre park and provide for a much-needed service. Similar to what the City of Chicago does with restaurant services along Lake Michigan.

Some minor items needed to be adjusted in regards to the License agreement like fixtures and items in the former church. Executive Director asked the commissioners if he could make some minor changes to the license agreement.

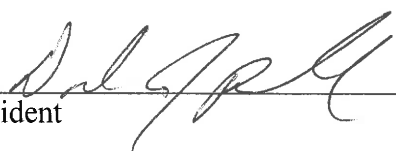
The Park Commissioners along with representatives from Foxtail on the Lake discussed the relationship that will benefit both parties in detail.

Executive Miletic explained we would need to come out of Executive Session and approve the license agreement that was discussed in Executive Session.

ACTION TO RETURN TO OPEN SESSION

Commissioner Grady to close Executive Session and Return to Open Session at 9:06 p.m. Commissioner Doerr moved to second the motion with Commissioners voting in favor by acclamation.

APPROVED 5-0



President



Secretary

**DES PLAINES PARK DISTRICT
EXECUTIVE SESSION MINUTES
TUESDAY DECEMBER 14, 2021**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Doerr and second by Commissioner Haas to enter into Executive Session on December 14, 2021 8:21 p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. After a short break the commissioners began executive session at 8:29 pm Commissioners present included Commissioners Williams, Commissioner Doerr, Commissioner Haas, Commissioner Grady, and President Rosedale.

REVIEW OF EXECUTIVE SESSION MINUTES

A review of executive session minutes was completed and a list of minutes were given to be released. The Park Board did not have any issues with the list and Executive Director Miletic indicated an approval would be needed upon returning to open session.

LITIGATION

Executive Director brought the Park District up to speed on a file that was located about the disconnect of the combined storm sewer. Since the agreement with the city is in place, Executive Director Miletic was directed to follow the agreement.

PERSONNEL

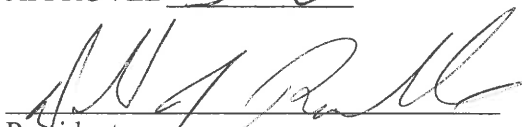
Over the past month, Executive Director Miletic has informed the Park Board of an increase to the IT Manager position. Executive Director Miletic reviewed the salary with other Park District's and confirmed that an increase of \$5,000 would bring this position in line. In addition, the need for a full time IT Help Desk position is needed, that will be supervised by the IT Manager.

Executive Director Miletic informed the Park Board that he had contracted COVID around Thanksgiving and did not even know he had it. He was at work for three days prior and tested positive the day after thanksgiving, as his symptoms became worse. He worked from home for a period and then returned to work after negative rapid test.

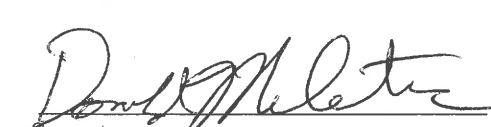
ACTION TO RETURN TO OPEN SESSION

Commissioner Grady to close Executive Session and Return to Open Session at 8:54 p.m. Commissioner Williams moved to second the motion with Commissioners voting in favor by acclamation.

APPROVED 5-0



President



Secretary