

**DES PLAINES PARK DISTRICT  
EXECUTIVE SESSION MINUTES  
TUESDAY FEBRUARY 20, 2018**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Weber and second by Commissioner Rosedale to enter into Executive Session on February 20, 2018 9:46 p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. There was a break from regular session and reconvened into executive session at 9:57 p.m. Commissioners present included President Weber, Commissioner Haas, Grady, Rosedale, and Yates. Also present was Executive Director Miletic and Superintendent of Business Barbara Barrera.

**PERSONNEL**

A review of positions and titles was discussed; there was only one job title change to meet the standard in the market place. Also ranges were adjusted by 2.1% which was the CPI.

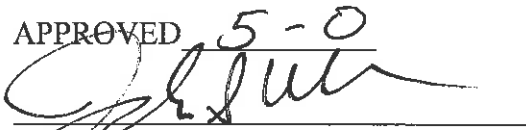
A spreadsheet with each individual's salary was presented to the park board and discussion of a 3% merit pool was discussed. It was also discussed that three of our staff are at the maximum in their range and will only get adjustments based on how much the range is increased.

The park board was brought up to speed on staff's great efforts in decreasing health care costs. In addition, with those savings they suggested providing a benefit for our staff that currently has more than employee coverage in dental. Currently our employees have to pay the difference of the employee only coverage and any additional family member added. This change provides some relief to the employee and the Park District will still have an overall decrease by implementing this benefit to our employees.

There was discussion by the park board on all the items and staff answered questions.

**ACTION TO RETURN TO OPEN SESSION**

Commissioner Grady moved to close Executive Session and Return to Open Session at 10:29p.m. Commissioner Rosedale moved to second the motion with Commissioners voting in favor by acclamation.

APPROVED 5-0  
  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

**DES PLAINES PARK DISTRICT  
EXECUTIVE SESSION MINUTES  
TUESDAY APRIL 17, 2018**

The Des Plaines Park District Board of Commissioners made a motion by Commissioner Weber and second by Commissioner Rosedale to enter into Executive Session on April 17, 2017 8:47 p.m. in the David L. Markworth Board Room of the Administrative & Leisure Center in accordance with the Park District Code 70 ILCS 1205 Paragraph 120, pertaining to matters related to personnel, review of closed session minutes, semi-annual review of closed session minutes, litigation or the setting of a price for sale or lease of property owned by the Des Plaines Park District, or the purchase of property. There was a break from regular session and reconvened into executive session at 8:58 p.m. Commissioners present included President Weber, Commissioner Haas, Grady, Rosedale, and Yates. Also present was Executive Director Miletic.

**LEASES & LICENSE AGREEMENTS**

Executive Director Miletic informed Park Board about the leases at 1340 Oakwood and that our former employee is still interested in renting till he cleans out the space. He comes into town once a month and currently uses it for storage after the passing of his mother. Recommendation is to leave the amount at \$1142 per month. The property is very dated and is between two maintenance facilities and will eventually be torn down.

Executive Director Miletic informed the Park Board of 630 Greenview which is currently being rented by an employee. Our policy for employees is to rent at 70% of market value as long as they are monitoring the adjacent park. This residency is next to West Park and the rental amount is \$1,290 per month.

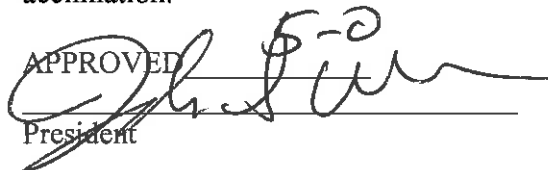
Executive Director provided the Park Board information about Awesome World Sports Inc. that is licensing our space at the Golf Center. He presented information of a 4% annual increase and informed the tenant of this amount and they have agreed.

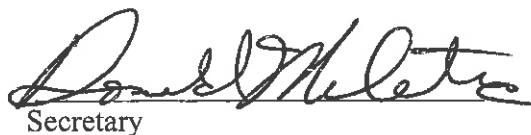
**PERSONNEL**

The Park Board asked Executive Director Miletic to leave the room to discuss his performance and renewal of contract. This was at 9:15pm. Executive Director was asked to return to Executive Session at 10:00 pm and his review was given and Park Board was happy with his performance and all the updates across the District. They informed him the contract, which is set to expire in 2019, will be renewed as a new contract from May 1, 2018 – April 30, 2021. In addition, a 6% increase will be given to \$162,180 and \$50 a month for car allowance increase.

**ACTION TO RETURN TO OPEN SESSION**

Commissioner Rosedale moved to close Executive Session and Return to Open Session at 10:07 p.m. Commissioner Grady moved to second the motion with Commissioners voting in favor by acclamation.

APPROVED  
  
President

  
Secretary